

Initials: _____

DAVISON COMMUNITY SCHOOLS

Board of Education

Monday, December 3, 2018

7:00 p.m.

Davison High School Athletic Meeting Room

MINUTES

MEMBERS PRESENT: Karen Conover
Todd Ferguson
John Hair
Mark McGlashen
Diane Rhines
Granger Stefanko
Kathleen Sudia

STUDENT REPRESENTATIVES PRESENT: Megan Duncan
Evan Karr

ADMINISTRATION: Eric Lieske, Superintendent of Schools
Kevin Brown, Assistant Superintendent
Holly Halabicky, Executive Director of Student Services
Michelle Edwards, Director of Public Information
Phil Thom, Director of Operations
Leslie Young, Director of Business Services
Matt Lobban, High School Assistant Principal
Shelly Fenner-Krasny, Middle School Principal
Christy Flowers, Siple Elementary Principal
Christine Kuzinski, Hahn Intermediate Assistant Principal
Natalie Miller, Thomson Elementary Principal
Verle Gilbert, Hahn Intermediate Principal
Josie Paquette, Middle School Assistant Principal
Jerry Piger, High School Assistant Principal
Jennifer Torok, Hill Elementary Principal
Theresa Wendt, Gates Elementary Principal

STAFF: James Bronson, Brett Coron, Amy Corlew-Sherlock, TJ Fischhaber, Chad Haynes, Sara Howes, Chris Lesko

OTHER GUESTS: Bronson Family, Judge Mark Latchana, Jordon Stefanko, Danielle Wright, Matt Smith, Wendy Smith, Theresa Unger

ORDER OF BUSINESS:

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COMMUNICATIONS:

Special Presentations

- a. **Kids First Award Recognition:** Middle School Music Director James Bronson was honored as our December "Kids First Employee of the Month." This employee recognition initiative has been developed to recognize employees for going above and beyond the call of duty to meet the needs of the children they serve. The program is being sponsored by Mark Owen of MEEMIC Insurance in Davison.

- b. **Balanced Calendar Presentation:** In June of 2015 the Davison Community Schools Board of Education voted to adopt a non-traditional balanced school calendar as a pilot program effective the 2016-2017 school year. Superintendent Lieske presented on our journey of implementing the balanced school calendar and recommended the district continue with the district-wide calendar.

From the Public: Visitors were welcomed and invited to address the Board. There was no response from the public.

Correspondence: Karen Conover read correspondence from former Board Trustee, Doug Theodoroff, thanking the Board for the opportunity to serve.

ACTION ITEMS:

SUPERINTENDENT'S ANNUAL PERFORMANCE EVALUATION: On the basis of the "highly effective" results of the superintendent's performance evaluation which was recently compiled and reviewed, the Personnel Committee recommends the Board's acceptance. Moved by Karen Conover, supported by Mark McGlashen, to approve the superintendent's annual performance evaluation. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

RESOLUTION TO BORROW: Each summer we have to borrow to cover our cash flow because the state does not make its first fiscal year payment until late October. At the June 25, 2018 budget meeting a resolution to borrow \$4.2 million dollars was approved. We have determined the need to borrow an additional \$750,000 for a few months to cover expected accounts payable and payroll expenses. A resolution drawn by Attorney Matt Hiser of the Thrun Law Firm and a memorandum from Director of Business Services Leslie Young further explaining this matter was attached. Moved by John Hair, supported by Todd Ferguson, to approve the resolution to borrow. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

403(b) PLAN AMENDMENT ADOPTION OF AMENDED 403(b) TSA PLAN: In order to comply with recent federal legislation, the district's 403(b) Tax Sheltered

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Annuity Plan must be amended. Board members reviewed Leslie Young's memorandum, along with the recommendation letter from Attorney Janet Lanyon of Dean & Fulkerson, and the adopting resolution. Moved by Todd Ferguson, supported by Granger Stefanko, to approve the 403(b) plan amendment. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

APPROVAL OF POLICIES FOR THE FIRST READING: In February 2014, the Board approved entering into an agreement with Neola of Michigan to provide a policy manual review of the current Board of Education policies. The Board Policy and Planning Committee has met with the NEOLA representative to review, revise and create policies for the following sections (distributed previously for review). Superintendent Lieske provided an overview of the policies and bylaws. Moved by Karen Conover, supported by John Hair, to approve the policies below for the first reading. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

0100	Definitions
0120	Board Powers
0131.1	By Laws and Policies
0143.1	Public Expression of Board Members
0165.6	Cancellation
0166	Agenda
0167.1	Voting
0167.2	Closed Session
0167.3	Public Participation at Board Meeting
0167.6	Use of Social Media
1422	Non Discrimination and EEO
3122	Non Discrimination and EEO
4122	Non Discrimination and EEO
1662	Anti-Harassment
3362	Anti-Harassment
4362	Anti-Harassment
2260	Non Discrimination and EEO
5517	Anti-Harassment
5517.02	Sexual Violence
2212	Parent and Family Engagement
2261	Title One Services
2261.01	Parent and Family Member Participation
2261.03	District and School Report Card
2700	PA 25 Annual Report
2271	Postsecondary (Dual) Enrollment
3120	Employment of Professional Staff
3120.04	Employment of Substitutes
3130	Assignment and Transfer
4162	Controlled Substances and Alcohol
5330	Use of Medications
5460	Graduation Requirements

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5540	Interrogation of Students
5610	Emergency Removal, Suspension
5610.01	Expulsions/Suspensions-Required
5611	Due Process Rights
5630.01	Student Seclusion and Restraint
6325	Procurement-Federal Grants/Funds
6350	Prevailing Wage Coordinator
8210	School Calendar

ACCEPTANCE OF CONTRIBUTIONS: Moved by John Hair, supported by Mark McGlashen, to gratefully accept the following contributions and to direct the superintendent to express the Board's gratitude in writing:

- Mark Owen of Meemic Insurance donated three \$100 visa gift cards in support of the Kids First Award program.
- Paul and Rosemary Palawski donated eight winter coats to Thomson Elementary. The winter coats will be given to students who do not already have a warm coat.
- Richfield United Methodist Church donated backpacks, school supplies and snacks to Siple Elementary for students in need.
- Davison Eagle Riders #3589 made a monetary donation to the Davison Community Schools Cardinals Care Fund to help families needing holiday assistance.

The motion was carried with a vote of 7-yes, 0-no.

INFORMATIONAL ITEMS:

From our Superintendent:

- Superintendent Lieske shared his thoughts at his final board meeting before leaving for his new position. He appreciates that Davison has always been a great place for him, both as a student and as an employee. Throughout the years, he has encouraged students to follow their dreams and to think big and if he didn't pursue this challenge, he wouldn't be a good role model. He will always remain one of Davison Community Schools' biggest cheerleaders.

From our Student Representatives:

- Megan Duncan and Evan Karr reported on events of interest at Davison High School.

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Other Matters Which May Properly Come Before the Board (From Board members):

- Board Members thanked Superintendent Lieske for his service to the district and shared their appreciation for all he has done to make sure kids come first. Mark McGlashen stated how tough it will be to lose him, but understands this is a once in a lifetime opportunity. He will be greatly missed.

Future Meeting Dates:

Next Regular Meeting: Monday, January 7, 2019
7:00 pm
Davison High School
Athletic Meeting Room
1250 N. Oak Road
Davison, MI 48423

ACTION ITEMS:

EXECUTIVE SESSION: Moved by Karen Conover, supported by Mark McGlashen, to convene into closed session at 8:20 pm for the purpose of discussing a student disciplinary matter. This meeting was conducted in closed session as permitted under Section 8(a) of P.A. 267 of 1976. A roll call vote was taken. The motion was carried with a vote of 7-yes, 0-no.

REGULAR SESSION: Moved by Mark McGlashen, supported by Granger Stefanko, to adjourn the executive session and return to regular session at 8:55 pm. The motion was carried with a vote of 7-yes, 0-no.

STUDENT EXPULSION (Regarding student disciplinary matter heard): Moved by Karen Conover, supported by Diane Rhines, that the student brought before the Board tonight on December 3, 2018 be expelled from Davison Community Schools for 180 days for violation of the student code of conduct. The student may petition the Board for reinstatement to the district after meeting parameters set by Executive Director of Student Services Holly Halabicky. The motion was carried with a vote of 7-yes, 0-no.

ADJOURNMENT: Moved by Karen Conover, supported by Mark McGlashen, to adjourn the meeting at 8:59 pm. The motion was carried with a vote of 7-yes, 0-no.

Respectfully submitted:

Karen D. Conover, Secretary
Davison Board of Education