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# DAVISON COMMUNITY SCHOOLS

## Board of Education

Monday, May 11, 2015

7:00 p.m.

Davison High School Athletic Meeting Room

### MINUTES

**MEMBERS PRESENT:** Karen Conover  
Lawrence Finkbeiner  
Andrew Hall  
Kim Lindsay  
Mark McGlashen  
Kathleen Sudia

**MEMBER ABSENT:** Dale Green

**STUDENT  
REPRESENTATIVES  
PRESENT:** Amanda George  
Ryan Myers

**ADMINISTRATION:** Eric Lieske, Superintendent of Schools  
Kevin Brown, Assistant Superintendent  
Holly Halabicky, Executive Director of Student Services  
Michelle Edwards, Director of Public Information  
Phil Thom, Director of Operations  
Leslie Young, Director of Business Services  
David Beamer, Athletic Director  
Shelly Fenner-Krasny, Middle School Principal  
Lance Harper, Central Elementary Principal  
Natalie Miller, Thomson Elementary Principal  
Sue Kenkel, Hahn Intermediate Principal  
Josie Paquette, Middle School Assistant Principal  
Matthew Shanafelt, High School Principal  
Jennifer Torok, Hill Elementary Principal  
Theresa Wendt, Gates Elementary Principal

**STAFF:** Jim Schuster, Jim Bronson, John Marttila, Susan McMartin,  
Doug Towler, Lori O'Brien, Ashley Romine, Melissa Barraco,  
Ray Timmerman, Tara Hendrix, Ryan Welch, Trevor Smith,  
Tony Perry, Charlie Eakes, Amy Fanning, Jodee Collick,  
Jenny Berhe, Kelly Wangler, Lorie Smith

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**OTHER GUESTS:**

Michael Spears, Karen Vobach, Lexi Dingman, Jessica Dymowski, Alexandria Gill, Haley Millis, Jennifer Tourgee, Gabrielle Collick, Alexis Collick, Amy Ostrander, Terry Rohls, Lisa DeVaney, Nancy Mazur, John Mazur, Tammy Moore, Allison Moore, Aaron Moore, Suzi Martinbianco, Ralph Martinbianco, Andrea Hicks, Alexis Hicks, Tom Crane, Michelle Tear, Tammp Campbell, Ron Stephens, Christine Stephens, Jenny Starr, Carrie Clur, Joel Sanford, Becky Stevens, Bronson Family, Barb Karr, Clarissa Simmonds, Megan Russell, Mycalla Baldes, Nayea Zimmerman, Karen Hoyt, Tim Ware, Nancy Shaffer, Madison Pursley, Matthew Wrangler, Michael Dyer, Tiffany Dyer, Michelle McQueen, Josh Hill, Austin Eaton, Jourdan Schmidt, Bob McNab, Jennifer McNab, Sam Laidler, Lori Greenhaw, Rachel Karr, Matt Karr, Kina Close, Ron Reese, John Brabaw, Jeff Brabaw, Stephanie Gebawer, Ron Gill, Samantha Angus, Katherine Arnes, Hogan Butler, Hunter Clark, Elise Close, Madysen Eady, Brendan Fleming, Morgan Graham, Mitchell Hards, Madeline Karr, Nicole Martinbianco, Tyler Mayer, Chelsie McLaughlin, Preston McNab, Katie McNew, Keagan McQueen, Caleb Mulholland, Noah Nagy, Victoria Ostrander, Madalin Roberts, Logan Smith, Gabrielle Stephens, Miranda Strobl, Kayla Tear, Peyton Thiel, Corran Thornton, Jensen Vickerman, Matthew Wrangler, Hunter Webb

**ORDER OF BUSINESS:**

**CALL TO ORDER:** The regular meeting of the Davison Board of Education was called to order by President Kathleen Sudia at 7:00 pm in the Davison High School Athletic Meeting Room.

**PLEDGE OF ALLEGIANCE:** The pledge of allegiance will be led by this month's Hahn Heroes, their teacher facilitator Tara Hendrix and Hahn Intermediate Principal Sue Kenkel.

**ROLL CALL:** Kathy LaFeldt read the roll. Members present: Karen Conover, Lawrence Finkbeiner, Andrew Hall, Kim Lindsay, Mark McGlashen and Kathleen Sudia. Member absent: Dale Green. Student members present: Amanda George, Ryan Myers.

**APPROVAL OF AGENDA:** Moved by Karen Conover, supported by Larry Finkbeiner, to approve the agenda as presented. The motion was carried with a vote of 6-yes, 0-no.

**APPROVAL OF CONSENT AGENDA:** Moved by Kim Lindsay, supported by Mark McGlashen, to approve the consent agenda which included items 1-5 below:

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1. **Approval of Minutes:** Approval of the open and closed session minutes for the previous special meeting of April 27, 2015. Approval of the minutes for committee meetings held since the April 27, 2015 board meeting.
2. **Approval of Bills for Payment:** Approval of payment of the bills for April:  
  
AP-Pooled Cash: General Fund, DCER Fund, DTV Fund,  
School Lunch Fund, and Student Activity Fund \$ 1,305,753.16
3. **Treasurer's Report:** Approval of the Treasurer's Report for the month of April.
4. **Monthly Personnel Report:** Approval of personnel activity for the period of March 31 through May 6, 2015.
5. **Approval of Policy Revisions (for second reading and adoption):**

| <b>Policy</b> | <b>Title</b>       |
|---------------|--------------------|
| 1000*         | Administration     |
| 3000*         | Professional Staff |
| 4000          | Support Staff      |
| 9000          | Relations          |

\*Policy 1240 - Evaluation of the Superintendent, Policy 1420 - School Administrator Evaluation and Policy 3220 - Professional Staff Evaluation are on "hold" pending legislative revisions. Formerly approved evaluation policies will be used this year.

The motion was carried with a vote of 6-yes, 0-no.

## **COMMUNICATIONS:**

### **Special Presentations**

- **Recognition of Davison Community Schools' Instrumental Music Program:** This year six Davison High School and Davison Middle School instrumental music groups obtained Superior I ratings at the Michigan School Band and Orchestra Association (MSBOA) District III Festival held in March at Davison High School. Executive Director of Student Services Holly Halabicky provided information regarding the District's instrumental music department which provides instrumental music courses that begin in fifth grade. Superintendent Lieske and Board President Sudia congratulated, recognized and provided certificates to the following teachers for their excellent leadership in the District's instrumental music program: Jim Schuster, Davison High School String Orchestra, Concert Band, Symphonic Orchestra and Wind Ensemble; Jim Bronson, Davison Middle School 8th Grade Cardinal Band; John Marttila, Davison Middle School 8<sup>th</sup> Grade Symphony Orchestra; and Susan McMartin, Hahn Intermediate School Band.

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- **All State Athletes:** Athletic Director Dave Beamer recognized and awarded a certificate to Davison High School All State Athlete Michael Spears for his individual achievement in swimming. Student athletes earn this title by winning their respective tournaments through the Division 1 MHSAA sponsored state-wide competition. Superintendent Lieske and President Sudia expressed congratulations on behalf of the district and Board of Education.
- **All Academic Athletes:** A group of high school students received congratulations from the Board and certificates recognizing their achievements as Saginaw Valley League All Academic Athletes. In order to qualify for the recognition, a student must (1) be a sophomore, junior or senior, (2) have participated in the sport more than one year, and (3) have a cumulative grade point average of 3.3 or higher.
- **Recognition of Coach Doug Towler:** DHS Varsity Hockey Coach Doug Towler achieved his 500<sup>th</sup> win during the 2014/2015 winter season. Athletic Director David Beamer, Superintendent Lieske and Board President Sudia congratulated and recognized Coach Towler for his commitment and dedication to our students and the community.
- **BMA Classroom, Virtual Enterprise Industry (VEI) Curriculum and Chicago Trade Show:** Davison High School BPA Advisor/CTE Teacher Amy Fanning provided information regarding her students' successful tradeshow experience while attending the previously approved overnight trip held in Rosemont, Illinois (near Chicago) in February.
- **Recognition of Teacher Cadets and Teacher Cadet Supervisors:** For several years we have offered a high school class for students who are interested in becoming teachers. This class includes internships with teachers in our school district to give these students practical experience. Teachers and students were given an opportunity to share about their experience in the program. Students who participated in the teacher cadet program received a certificate recognizing their participation in the program. Teachers who supervised the teacher cadets were thanked for their efforts and received certificates recognizing their dedication and commitment to the students in the program.

**From the Public:** Visitors were welcomed and invited to address the Board. There was no response from the public.

**Correspondence:** There was no correspondence to be read.

### **ACTION ITEMS:**

**SUPERINTENDENT'S ANNUAL PERFORMANCE EVALUATION AND EMPLOYMENT CONTRACT:** On the basis of the results of the Superintendent's Performance Evaluation which was recently compiled and reviewed, the Personnel Committee recommended that the expiration date of Superintendent Lieske's contract be extended one year, to cover

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the period July 1, 2015 through June 30, 2020. Moved by Karen Conover, supported by Kim Lindsay, to approve the annual Superintendent's Performance Evaluation and employment contract extension of one year. There was discussion. The motion was carried with a vote of 6-yes, 0-no.

**GISD BUDGET APPROVAL:** MCL 380.624 requires local school boards to review and either support or disapprove the annual intermediate school district's proposed budget. Board representative Andrew Hall attended the annual GISD budget hearing on March 25 and Superintendent Eric Lieske has also taken part in meetings where the proposed 2015/2016 GISD budgets have been reviewed by Genesee County superintendents. Pertinent information about the proposed 2015/2016 GISD budgets have been provided to the Board for review and a resolution was presented and recommended for approval. Moved by Mark McGlashen, supported by Andrew Hall, to approve the resolution supporting the 2015/2016 GISD budgets as presented. The motion was carried with a vote of 6-yes, 0-no. (A copy of the resolution follows the official minutes.)

**APPROVAL OF GISD ELECTION RESOLUTION:** Approval of the designation of Karen Conover as the representative of the board of education for the electoral body, which body will elect one (1) candidate to the vacancies on the ISD Board on Monday, June 1, 2015 and Kathy Sudia as the alternate representative in the event the designated representative is unable to attend. Moved by Mark McGlashen, supported by Larry Finkbeiner, to approve the resolution for the GISD election. The motion was carried with a vote of 6-yes, 0-no.

**ACCEPTANCE OF CONTRIBUTIONS:** Moved by Karen Conover, supported by Kim Lindsay, to gratefully accept the following contributions and to direct the superintendent to express the Board's gratitude in writing:

- Davison resident Connie Hill donated a framed 1914 diploma from her grandmother, DHS graduate Gladys B. Prestage. The historical keepsake will be displayed in the district's Alumni Room at Central Elementary.

The motion was carried with a vote of 6-yes, 0-no.

### **INFORMATIONAL ITEMS:**

#### **From our Superintendent:**

- The Davison Alternative Education commencement ceremony is scheduled for Wednesday, June 10, 7:00 pm in the Davison High School auditorium. Superintendent Lieske requested volunteers from the Board to attend and confer diplomas. Andrew Hall, Kim Lindsay and Mark McGlashen volunteered to attend this event.
- Superintendent Lieske thanked to Board for his recent performance evaluation and approval of his extended contract. He looks forward to continuing to work together to make Davison Community Schools a destination district.

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**From our Student Representative:**

- Amanda George and Ryan Myers reported on events of interest at Davison High School.

**Other Matters Which May Properly Come Before the Board (From Board members):**

- There were no comments from members of the Board of Education.

**Future Meeting Dates:**

Next Regular Meeting:      Monday, June 1, 2015  
   7:00 pm  
   Davison High School  
   Athletic Meeting Room  
   1250 N. Oak Road  
   Davison, MI 48423

**CLOSED SESSION:** Moved by Karen Conover, supported by Kim Lindsay, to convene into closed session at 8:22 pm for the purpose of discussing a student readmission request as provided under Section 8[b] of Michigan's Open Meetings Act. The motion was carried with a vote of 6-yes, 0-no.

**REGULAR SESSION:** Moved by Karen Conover, supported by Mark McGlashen, to adjourn the closed session and return to regular session at 9:01pm. The motion was carried with a vote of 6-yes, 0-no.

**APPROVAL OF STUDENT READMISSION:** Moved by Kim Lindsay, supported by Larry Finkbeiner, that the student brought before the Board tonight be readmitted to Davison Middle School subject to a probationary contract determined by the administration. The motion was carried with a vote of 6-yes, 0-no.

**ADJOURNMENT:** Moved by Karen Conover, supported by Kim Lindsay, to adjourn the meeting at 9:05 pm. The motion was carried with a vote of 6-yes, 0-no.

Respectfully submitted:

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Karen D. Conover, Secretary  
Davison Board of Education