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# DAVISON COMMUNITY SCHOOLS

## Board of Education

Monday, November 3, 2014

7:00 p.m.

Davison High School Athletic Meeting Room

### MINUTES

**MEMBERS PRESENT:** Karen Conover  
Dale Green  
Kim Lindsay  
Mark McGlashen  
Kathleen Sudia  
Doug Theodoroff

**MEMBER ABSENT:** Lawrence Finkbeiner

**STUDENT  
REPRESENTATIVES  
PRESENT:** Amanda George  
Ryan Myers

**ADMINISTRATION:** Eric Lieske, Superintendent of Schools  
Kevin Brown, Assistant Superintendent  
Holly Halabicky, Executive Director of Student Services  
Michelle Edwards, Director of Public Information  
Phil Thom, Director of Operations  
Leslie Young, Director of Business Services  
Christy Flowers, Siple Elementary Principal  
Lance Harper, Central Elementary Principal  
Natalie Miller, Thomson Elementary Principal  
Matthew Shanafelt, High School Principal  
Theresa Wendt, Gates Elementary Principal  
Chris Wilson, Alternative Education Dean of Students

**STAFF:** Mike Kennedy, Tracy Bennett, Tammi Brandes, Jeff  
Oaks, Megan Rule, Mark Fahr, Jennifer Szlachta, Erin  
O'Connor

**OTHER GUESTS:** Kaitlyn Church, Emma Osterholzer, Jennifer Jensen,  
Tiffany Beath, Jody Oaks, Rob Congelar, Lisa  
Congelar, Deborah Collins, Kathy Vermilya, Stacey  
Fleming, Jill Crotteau

**ORDER OF BUSINESS:**



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## **COMMUNICATIONS:**

### **Special Presentations**

- **“Cool to Care” Holiday Food Drive:** DECA Community Service Project Chairpersons Kaitlyn Church and Emma Osterholzer provided information regarding the organizations’ annual participation in the “Cool to Care” holiday food drive. The food drive is scheduled for November 3 through December 2 and provides assistance to families in the community through Davison Outreach East.
- **Recognition of First Responders:** On September 24 one of our Transportation Department contractors was stung by a bee while on school grounds and suffered an allergic reaction. The following employees were recognized and provided certificates: Tracy Bennett, Tammi Brandes, Jeff Oaks and Megan Rule. (Transportation dispatcher Annie Hansen was not present to receive recognition.) Due in large part to their quick response, the contractor was kept alive with the use of an EpiPen Injector and subsequently was rushed to an area hospital where he recovered. The contractor expressed his gratitude in the important part each responder played in saving his life.

**From the Public:** Visitors were welcomed and invited to address the Board. There was no response from the public.

**Correspondence:** There was no correspondence to be read.

## **ACTION ITEMS:**

**GRADUATION CEREMONY DATES AND TIMES:** The administrative staff proposed that Davison Alternative Education graduation be held on Wednesday, June 10, 2015, 7:00 pm, in the Ude Auditorium and that the Davison High School graduation be held Monday, June 8, 2015, 7:00 pm, at Perani's Arena and Event Center. Moved by Karen Conover, supported by Doug Theodoroff, to approve the dates and locations for graduation as recommended. There was discussion and questions were answered. The motion was carried with a vote of 6-yes, 0-no.

**APPROVAL OF DAVISON HIGH SCHOOL VASITY CHOIR TRIP TO ORLANDO, FLORIDA:** Approval of the overnight trip requested for the DHS Varsity Choir students to travel to Walt Disney World, Orlando to participate in the Disney Sings workshop on March 13 -18, 2015. Moved by Kim Lindsay, supported by Dale Green, to approve the high school varsity choir student trip as requested. There was discussion. The motion was carried with a vote of 6-yes, 0-no.

**APPROVAL OF NEW AND REVISED POLICIES FOR THE FIRST READING:** The Board Policy & Planning Committee recommended approval of the following policies for the first reading:

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1422 Nondiscrimination and Equal Employment Opportunity  
1623 Section 504/ADA Prohibition against Disability Discrimination in Employment  
2260 Nondiscrimination and Access to Equal Educational Opportunity  
2260.01 Section 501/ADA Prohibition against Discrimination Based on Disability  
3122 Nondiscrimination and Equal Employment Opportunity  
3123 Section 504/ADA Prohibition against Disability Discrimination in Employment  
4122 Nondiscrimination and Equal Employment Opportunity  
4123 Section 504/ADA Prohibition against Disability Discrimination in Employment  
1662 Anti-Harassment  
3362 Anti-Harassment  
4362 Anti-Harassment  
5517 Anti-Harassment

Moved by Mark McGlashen, supported by Doug Theodoroff, to approve the first reading of the recommended policies. There was discussion and questions were answered. The motion was carried with a vote of 6-yes, 0-no.

**APPROVAL OF GALLAGHER BENEFIT SERVICES, INC. CONSULTING AGREEMENT RENEWAL:** A copy of the proposed consulting agreement renewal with Gallagher Benefit Services, Inc. was provided. In the spring of 2012 the District contracted with Gallagher Benefit Services Inc. to assist us in complying with PA 106 which requires the District to bid out employee insurance at least once every three years. We were very pleased with the thorough knowledge and professionalism of the Gallagher organization and entered into a consulting agreement with them in the fall of 2012. Since that time our partnership with Gallagher Benefit Services Inc. has been extremely valuable in navigating the ever increasing complexity of health care. Gallagher has continued to assist the District with the our PA 106 bidding, the implementation of PA 152 and the Patient Protection and Affordable Care Act (PPACA) and in transitioning our Life, LTD Vision and, as of December 1, 2014, our Dental insurance, all of which have resulted is savings to the District. Gallagher has asked that we renew our consulting agreement and increase their compensation by \$2,750.00 each year over the next four years. These increases will be somewhat offset by a reduction in the annual cost of the agreement due to commissions from moving our vision, life, LTD and dental insurance. Moved by Kim Lindsay supported by Karen Conover, to approve the consulting agreement renewal with Gallagher Benefit Services, Inc. There was discussion. The motion was carried with a vote of 6-yes, 0-no.

**ACCEPTANCE OF CONTRIBUTIONS:** Moved by Karen Conover, supported by Dale Green, to gratefully accept the following contributions and to direct the superintendent to express the Board's gratitude in writing:

- For the past two years Mr. Dan McPhail has donated his DJ services (equipment and time) to the District to operate an announcing station at Main and Clark during Homecoming.
- Retired high school teacher Gary Cockman donated a rain gauge to the Middle School for use in the 7<sup>th</sup> grade Science Department.

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- The Badour family (Shelley, Paul and Paul Ryan) donated \$500 to Hill Elementary to purchase supplies for their after school clubs.
- Menards of Davison donated building materials, paint and supplies in the amount of \$212.50 to the Davison High School Class of 2015. The senior class used the items to build this year's homecoming float and plan to pass on the materials for future class floats.
- Davison resident Rosemary Thiebaut, in memory of Joel Thiebaut, donated an AED cabinet to the Great Start Readiness Program located at Central Elementary.
- John Endres of North Star AED, in memory of Joel Thiebaut, donated an AED with pediatric pads to the Great Start Readiness Program located at Central Elementary.
- Davison resident Marji Theodoroff donated a Clarinet to the instrumental music department at Hahn Intermediate for student use.
- Parent Chris Bozynski donated an Alto Saxophone to the instrumental music department at Hahn Intermediate for student use.

The motion was carried with a vote of 6-yes, 0-no.

### **INFORMATIONAL ITEMS:**

#### **From our Superintendent:**

- Continuing conversation and informational presentations regarding the balanced calendar option are currently taking place in the District's buildings. A disclaimer is provided at the beginning of each presentation indicating that no decision has been made regarding the District's move to a balanced calendar. Future plans are to provide a "Questions & Answers" broadcast on DTV, a "FAQ" brochure that will be available in all school buildings, various community forums and parent surveys.

#### **From our Student Representatives:**

- Amanda George and Ryan Myers reported on events of interest at Davison High School.

#### **Other Matters Which May Properly Come Before the Board (From Board members):**

- The Board of Education made comments.

#### **Future Meeting Dates:**

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Next Regular Meeting: Monday, December 1, 2014  
7:00 p.m.  
Davison High School  
Athletic Meeting Room  
1250 N. Oak Road  
Davison, MI 48423

**CLOSED SESSION REGARDING A STUDENT DISCIPLINARY MATTER:**

Moved by Karen Conover, supported by Doug Theodoroff, to convene into closed session at 7:39 pm for the purpose of discussing a student disciplinary matter. The student's parent requested the matter be heard in closed session, which is allowed under Section 8[b] of Michigan's Open Meetings Act. The motion was carried with a vote of 6-yes, 0-no.

**RETURN TO REGULAR SESSION:** Moved by Karen Conover, supported by Kim Lindsay, to adjourn the closed session and return to regular session at 8:08 pm. The motion was carried with a vote of 6-yes, 0-no.

**STUDENT EXPULSION:** Moved by Kim Lindsay, supported by Doug Theodoroff, that the student brought before the Board tonight be expelled from Davison Community Schools due to a violation of the student code of conduct. The motion was carried with a vote of 6-yes, 0-no.

**ADJOURNMENT:** Moved by Mark McGlashen, supported by Doug Theodoroff, to adjourn the meeting at 8:09 pm. The motion was carried with a vote of 6-yes, 0-no.

Respectfully submitted:

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Karen D. Conover, Secretary  
Davison Board of Education