

Initials: _____

DAVISON COMMUNITY SCHOOLS

Board of Education

Monday, September 11, 2017

7:00 p.m.

Davison High School Athletic Meeting Room

MINUTES

MEMBERS PRESENT: Karen Conover
John Hair
Andrew Hall
Kim Lindsay
Mark McGlashen
Diane Rhines
Kathleen Sudia

**STUDENT
REPRESENTATIVES
PRESENT:** Denae' Howard
Megan Duncan

ADMINISTRATION: Eric Lieske, Superintendent of Schools
Michelle Edwards, Director of Public Information
Phil Thom, Director of Operations
Leslie Young, Director of Business Services
Shelly Fenner-Krasny, Middle School Principal
Christy Flowers, Siple Elementary Principal
Verle Gilbert, Hahn Intermediate Principal
Lance Harper, Central Elementary Principal
Sue Kenkel, High School Principal
Christine Kuzinski, Hahn Intermediate Assistant Principal
Matt Lobban, Assistant High School Principal
Natalie Miller, Thomson Elementary Principal
Josie Paquette, Middle School Assistant Principal
Jerry Piger, Alternative Education Principal
Jennifer Torok, Hill Elementary Principal
Theresa Wendt, Gates Elementary Principal

STAFF: Andrea Bell, Tracy Bennett, Katelyn Bohms, Jennifer Carnell, Tiffany Casteel, Lisa Duprey, Zachary Evans, Andrea Ferguson, Brad Fuson, Mandy Gilbert, Elizabeth Green, Laurie Heath, Rosana Hunsberger, Chris Kinney, Rita Jones, Brook Johnson, Deb Lammers, Eric Lott, Christina McWilliams, Robin Odglen, Stephanie Owens, Julie Simonsen, Kristin Slattery, Sara Swoyer, Stephanie Weidenhammer, Kristine White and Gabriel Whiteley.

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OTHER GUESTS:

Sharie Alfaro, Autumn Bean, Ryan Bean, Andrea Cherwinski, Josh Cole, Kelly Crystal, Kristina Cummings, Brandala Day, Ashley Dunning, Cynthia Fox, Ryan Fox, Andrea Griswold, Brett Griswold, Steve Hall, Adam Jones, Sheryl Kennedy, Jason Lang, Miriam Moore, Oscar Moore, Anne Prill, Chris Prill, Katrina Schmitz, Mark Smith, Matthew Smith and Jacob Sopczynski.

ORDER OF BUSINESS:

CALL TO ORDER: The regular meeting of the Davison Board of Education was called to order by President Kathleen Sudia at 7:00 pm in the Davison High School Athletic Meeting Room.

PLEDGE OF ALLEGIANCE:

ROLL CALL: Robin Ricica read the roll. Members present: Karen Conover, John Hair, Andrew Hall, Kim Lindsay, Mark McGlashen, Diane Rhines and Kathleen Sudia. Student members present: Denaë Howard and Megan Duncan

APPROVAL OF AGENDA: Moved by Karen Conover, supported by Andrew Hall, to approve the agenda as presented. The motion was carried with a vote of 7-yes, 0-no.

APPROVAL OF CONSENT AGENDA: Moved by Mark McGlashen, supported by Kim Lindsay, to approve the consent agenda included items 1-4 below:

1. **Approval of Minutes:** Approval of the open session minutes for the previous regular meeting of August 7, 2017. Approval of the minutes for committee meetings held since August 7, 2017.
2. **Presentation of Bills for Payment:** Approval of payment of bills through August 31:

AP-Pooled Cash: General Fund, DCER Fund, DTV Fund
Food Service Fund, and Student Activity Fund \$1,154,636.55
3. **Treasurer's Report:** Approval of Treasurer's Report for the month of August.
4. **Monthly Personnel Report:** Approval of personnel activity for the period of August 3, 2017 through September 6, 2017.

The motion was carried with a vote of 7-yes, 0-no.

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COMMUNICATIONS:

Special Presentations:

- Gates Elementary Teacher, Brad Fuson, was honored as September’s “Kids First Employee of the Month.” This employee recognition initiative has been developed to recognize employees for going above and beyond the call of duty to meet the needs of the children they serve. The program is being sponsored by Mark Owen of MEEMIC Insurance in Davison.
- Superintendent Eric Lieske introduced and welcomed the following new teachers to the district and gave each an opportunity to introduce themselves to the Board:

Suzanne Binkley	Thomson	Kindergarten
Jennifer Carnell	Central	1 st Grade
Tiffany Casteel	Central	Speech & Language Pathologist
Zachary Evans	High School	Computer Programming
Andrea Ferguson	High School	Math
Mandy Gilbert	Middle School	Special Education
Elizabeth Green	Gates	Music
Laurie Heath	High School	Health Sciences
Rosana Hunsberger	High School	Spanish
Brook (Allisoyn) Johnson	Middle School	Spanish
Rita Jones	Siple	Kindergarten
Debra Lammers	High School	Counselor
Eric Lott	High School	Business
Robin Odglen	Siple	Music
Stephanie Owens	Hahn	5 th Grade
Julie Simonsen	Siple	Counselor
Sara Ward	Central	GSRP
Stephanie Weidenhammer	Thomson	Kindergarten
Gabriel Whiteley	Hahn	6 th Grade

- Jacob Sopczynski of Yeo and Yeo presented an overview of their recent audit of our school district’s financial records and practices.

From the Public: Visitors were welcomed and invited to address the Board.

Sheryl Kennedy, Candidate for 48th District State Representative, introduced herself at the meeting and shared her commitment to focus on public education. The election will be held in November 2018.

ACTION ITEMS:

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ACCEPTANCE OF AUDIT REPORT: Moved by Kim Lindsay, supported by Karen Conover, to accept the year 2016-2017 independent audit report conducted by the firm of Yeo and Yeo as presented earlier in the evening. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

APPROVAL OF MERIT BASED COMPENSATION: The Michigan Revised School Code MCL 380.1250 requires school districts to establish a method of compensating its teachers and administrators based on performance. This year the recommendation for merit based compensation is an off-scale payment to teachers and administrators rated as effective or highly effective through their end of year performance evaluation. Furthermore, to keep with the spirit of encouraging high performance from all Davison Community Schools' employees, it was recommended that an off-scale payment be provided to all full and part-time employees that worked a minimum of the last semester. Those off-scale payments are listed below.

Administrators:	\$1,000
Supervisors:	\$ 800
Teachers:	\$ 600
Central Office Staff:	\$ 500
Full Time Hourly	\$ 400
Part Time Hourly	\$ 200

Moved by Karen Conover, supported by Andrew Hall, to approve the specified off-scale merit based compensation for teachers, administrators, supervisors and hourly employees. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

GRADUATION CEREMONY DATES AND TIMES: The administrative staff proposed that Davison High School graduation be held on Monday, June 11, 2017, 7:00 p.m. at the Dort Federal Credit Union Event Center and that Alternative Education graduation be held on Wednesday, June 13, 2017, 7:00 p.m. in the Ude Auditorium. Moved by Kim Lindsay, supported by John Hair, to approve the dates and locations for graduation as recommended. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

In addition, Karen Conover and Diane Rhines volunteered to confer diplomas at the Davison Alternative Education ceremony. All Board members participate in the Davison High School graduation ceremony.

APPOINTMENT OF ADVISORY MEMBER TO DAVISON COMMUNITY

ENRICHMENT AND RECREATION: Each year Davison Township, the City of Davison and Davison Community Schools are asked to appoint a representative to the Davison Community Enrichment and Recreation program advisory board. Moved by Karen Conover, supported by Mark McGlashen, to appoint Skip Konkle to serve as the representative for the 2017/2018 school year. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

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DESIGNATION OF VOTING DELEGATIONS FOR 2017 MASB DELEGATE

ASSEMBLY: The annual MASB Delegate Assembly is scheduled for Thursday, November 9, at 7:30 pm at the Lansing Center, Lansing, Michigan. At this session MASB will affirm the organization's official positions on a variety of issues. Based on our district's enrollment, we are entitled to send four voting delegates and four alternates to the Delegate Assembly. Moved by Karen Conover, supported by Andrew Hall, that Davison Board member's Andrew Hall and Diane Rhines will attend the MASB Annual Fall Conference, November 9-12 and be designated as delegates for the 2017 Delegate Assembly. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

ACCEPTANCE OF CONTRIBUTIONS: Moved by Kim Lindsay, supported by Diane Rhines, to gratefully accept the following contributions and to direct the superintendent to express the Board's gratitude in writing:

- Monetary donations made by Childs' Veterinary, John's Pizzeria and Mumford Funeral Home to the Davison Varsity Dance Team.
- Smith & Smith Carpet donated an area rug to a 4th grade classroom at Hill Elementary to be used for classroom meetings and instruction.
- A rocker/glider was donated to Thomson Elementary by Melissa Cates to be used with students.
- Gifts and collectibles were donated by Pat O'Dell to support Hill, Gates and Siple Elementary Santa's Gift Shops.
- Wojo's Garden Splendors donated flower barrels to Thomson Elementary for beautification of the school.
- Visa gift cards were donated by MEEMIC Insurance agency to the Kids First Award Program for staff recognition.
- Davison Kiwanis Club made a monetary donation to the Davison Boy's Lacrosse Program to help purchase equipment for the team.
- The customers of Davison Family Dollar donated a considerable amount of various school supplies to Davison students who are in need.

There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

INFORMATIONAL ITEMS:

From our Superintendent:

- Superintendent Lieske shared information regarding the first four weeks of school. We are off to a great start. The district is already finalizing plans for the first intersession and preparing for a week of fun for our students.

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From our Student Representatives:

- Denae' Howard and Megan Duncan reported on events of interest at Davison High School.

Special Board Meeting Monday, November 20, 2017:

- Discussion of the superintendent's pre-evaluation and evaluation is scheduled for Monday, November 20, 2017, 7:00 p.m. in the Cardinal Center Board Room. As usual, the superintendent will request that the pre-evaluation portion of this meeting be conducted in closed session as permitted under Section 8(a) of P.A. 267 of 1976.

Other Matters Which May Properly Come Before the Board (From Board members):

- There were no comments from the Board of Education.

Future Meeting Date:

Monday, October 2, 2017
7:00 p.m.
Davison High School
Athletic Meeting Room
1250 N. Oak Road
Davison, MI 48423

ADJOURNMENT: Moved by Karen Conover, supported by Kim Lindsay, to adjourn the meeting at 8:07 pm. The motion was carried with a vote of 7-yes, 0-no.

Respectfully submitted:

Karen Conover, Secretary
Davison Board of Education