

Initials: \_\_\_\_\_

# DAVISON COMMUNITY SCHOOLS

## Board of Education

Monday, September 12, 2016

7:00 p.m.

Davison High School Athletic Meeting Room

### MINUTES

**MEMBERS PRESENT:** Karen Conover  
Larry Finkbeiner  
Dale Green  
Andrew Hall  
Kim Lindsay  
Mark McGlashen  
Kathleen Sudia

**STUDENT REPRESENTATIVES PRESENT:** Samantha Hunsinger  
Denae' Howard

**ADMINISTRATION:** Eric Lieske, Superintendent of Schools  
Kevin Brown, Assistant Superintendent  
Holly Halabicky, Executive Director of Student Services  
Michelle Edwards, Director of Public Information  
Leslie Young, Director of Business Services  
David Beamer, Athletic Director  
Shelly Fenner-Krasny, Middle School Principal  
Christy Flowers, Siple Elementary Principal  
Christine Kuzinski, Hahn Intermediate Assistant Principal  
Lance Harper, Central Elementary Principal  
Natalie Miller, Thomson Elementary Principal  
Verle Gilbert, Hahn Intermediate Principal  
Julie Malenich, High School Assistant Principal  
Josie Paquette, Middle School Assistant Principal  
Sue Kenkel, High School Principal  
Jennifer Torok, Hill Elementary Principal  
Theresa Wendt, Gates Elementary Principal  
Chris Wilson, Alternative Education Dean of Students

**STAFF:** Kristen Slattery (DEA), Jacqueline Arvaneh, David Binkley, Nicole Illig, Shawn Lewis, Gwen Lindsay, Ashley McCann-Markham, Rebecca McConnell, Ellen Meinecke, Melissa Schwab, Angela Stratman, Mixsy Trinidad, Erin Woodruff, Kelly Fritz, Matt Lobban, Dana Austin, Robert Konzman, Susie McCatty, Jan Crawford, Melissa Jones, Dena Downey, Christina McWilliams, Kristy Schwabauer



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The motion was carried with a vote of 7-yes, 0-no.

**COMMUNICATIONS:**

**Special Presentations:**

- Assistant Superintendent Kevin Brown introduced and welcomed the following new teachers to the district and gave each an opportunity to introduce themselves to the Board:

Jacqueline Arvaneh	High School	Family & Consumer Science
Andrea Bell (absent)	Thomson Elementary	Developmental K
David Binkley	High School	Teacher/CTE Director
Nicole Illig	Siple & Cardinal Center	Speech/Lang Pathologist
Shawn Lewis	Alt Ed High School	Math
Gwen Lindsay	Central Elementary	2 <sup>nd</sup> Grade
Ashley McCann-Markham	Central Elementary	SPED
Rebecca McConnell	Gates Elementary	1 <sup>st</sup> Grade
Ellen Meinecke	Central Elementary	4 <sup>th</sup> Grade
Melissa Schwab	Central Elementary	GSRP
Angela Stratman	Middle School	ELA/SS
Mixsy Trinidad	Central Elementary	4 <sup>th</sup> Grade
Faith Weier (absent)	Gates Elementary	1 <sup>st</sup> Grade
Erin Woodruff	High School	Business

- Matt Lobban, District Math and Science Curriculum Coordinator, and Bob Konzman, Hahn Intermediate Teacher, provided information regarding their involvement with the City of Davison Community Garden. Each spring students from Mr. Konzman's class plant the garden and then in the fall harvest the vegetables. The food the students harvest is used for the annual holiday feasts Mr. Konzman has with his students and parents. Last year Mr. Lobban wrote and received a grant for a hoop house to enable students to continue their gardening throughout the year. Mr. Lobban, Mr. Konzman and two students shared some of the benefits provided to students through this real life learning experience.

**From the Public:** Visitors were welcomed and invited to address the Board.

- Davison Middle School teachers Jan Crawford and Susie McCatty were selected to receive the Educational Project Grant from the Southeast Genesee County Chapter of the Michigan Association of Retired School Personnel (MARSP) for the 2016/2017 school year: Representative Susan VanHollebeke, Director of the Southeast Genesee County MARSP Educational Projects Grants presented Mrs. Crawford with a \$500 award and certificate in support of her project, use of technology in the classroom. Mrs. McCatty received a \$60 award and certificate in support of her request for safety glasses to be worn in her classroom by students while they work on their STEM activities and lab projects.

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**Correspondence:**

- Davison parents Travis and Deanna Howell mailed a note of thanks to the district for all who helped organize this year's Back to School Blast. This event sparked their child's excitement for the start of school.
- A thank you letter was received by Davison High School from William Kerr, President of the Food Bank of Eastern Michigan, for the high school's generous donation of bottled water during the Flint water crisis.

**ACTION ITEMS:**

**GRADUATION CEREMONY DATES AND TIMES:** The administrative staff proposed that Davison Alternative Education graduation be held on Wednesday, June 7, 2017, 7:00 pm, in the Ude Auditorium and that the Davison High School graduation be held Monday, June 5, 2017, 7:00 pm, at Dort Federal Credit Union Event. Moved by Karen Conover, supported by Andrew Hall, to approve the dates and locations for graduation as recommended. The motion was carried with a vote of 7-yes, 0-no.

In addition, Mark McGlashen and Andrew Hall volunteered to confer diplomas at the Davison Alternative Education ceremony. All Board members participate in the Davison High School graduation ceremony.

**APPROVAL OF MERIT PAY:** Michigan Revised School Code 380.125 requires school districts to establish a method of compensating its administrators and teachers based on performance. This year it has been determined that merit pay will be paid in an off-scale payment of \$300 per teacher with an effective or highly effective evaluation rating, a \$500 off-scale payment per administrator with an effective or highly effective evaluation rating and \$400 to district level supervisors. To keep with the spirit of encouraging high performance from *all* Davison Community Schools' employees, it has been determined to offer a one time off-scale payment of \$200 to hourly employees working five or more hours per day and \$100 to hourly employees working less than five hours per day. Moved by Mark McGlashen, supported by Larry Finkbeiner, to approve the specified off-scale merit pay payments for teachers, administrators, district level supervisors and hourly employees. There was discussion. The motion was carried with a vote of 7-yes, 0-no.

**APPOINTMENT OF ADVISORY MEMBER TO DAVISON COMMUNITY**

**ENRICHMENT AND RECREATION:** Each year Davison Township, the City of Davison and Davison Community Schools are asked to appoint a representative to the Davison Community Enrichment and Recreation program advisory board. Moved by Karen Conover, supported by Mark McGlashen, to appoint Skip Konkle to serve as the representative for the 2016/2017 school year. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

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**APPROVAL OF STUDENT TRIP – DTV NATIONAL CONFERENCE:** High School DTV Instructor Randy Scott requested the Board’s authorization for a group of 11 DTV students to attend the National Scholastic Press Association Fall Conference held on November 10-13, 2016 in Indianapolis, Indiana. Information regarding the trip was provided. Moved by Mark McGlashen, supported by Larry Finkbeiner, to approve the DTV overnight trip as requested. There was discussion. The motion was carried with a vote of 7- yes, 0-no.

**ACCEPTANCE OF CONTRIBUTIONS:** Moved by Karen Conover, supported by Andrew Hall, to gratefully accept the following contributions and to direct the superintendent to express the Board’s gratitude in writing:

- Hope Urgent Care donated ten book bags and ten lunch boxes full of school supplies. The items will be provided to students in our district who are in need.
- Craig Gutzeit of Craig Alan Residential donated \$250 to the Athletic Department for the Davison Varsity Dance Team. The team will use the funds to purchase supplies and equipment.
- Consolidated Electrical Contractors of Lansing sponsored the Davison Varsity Dance Team with a check for \$250. This donation will be used to purchase camp gear and shorts for each member of the team.
- United Way of Genesee County has donated \$1000 to provide monetary assistance toward the district’s early literacy efforts.
- Davison Family Dollar provided the District \$1,122 in school supplies, backpacks, etc. that were donated by customers who purchased items from the Davison Family Dollar. The items will be provided to students in our district who are in need.
- Members of the Davison Assembly of God Church donated backpacks and school supplies to Central Elementary to assist students who are in need.

The motion was carried with a vote of 7-yes, 0-no.

**INFORMATIONAL ITEMS:**

**From our Superintendent:**

- Superintendent Lieske shared information regarding the first three weeks of school and the excellent start of the District’s first balanced calendar year. He also commended the transportation department staff for their extremely smooth start this year, even with the multiple road construction challenges taking place throughout Davison.

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- Intersession I registration is getting a lot of attention as the deadline nears. We are currently close to 300 registrants and are okay with starting out small with the first offering.

**From our Student Representatives:**

- Samantha Hunsinger and Denae' Howard reported on events of interest at Davison High School.

**Special Board Meeting Monday, November 21, 2016:**

- Discussion of the superintendent's pre-evaluation and evaluation is scheduled for Monday, November 21, 2016, 7:00 p.m. in the Cardinal Center Board Room. As usual, the superintendent will request that the pre-evaluation portion of this meeting be conducted in closed session as permitted under Section 8(a) of P.A. 267 of 1976.

**Other Matters Which May Properly Come Before the Board (From Board members):**

- The Board of Education made comments.

**Future Meeting Date:**

Monday, October 3, 2016  
7:00 p.m.  
Davison High School  
Athletic Meeting Room  
1250 N. Oak Road  
Davison, MI 48423

**ADJOURNMENT:** Moved by Kim Lindsay, supported by Karen Conover, to adjourn the meeting at 8:05 p.m. The motion was carried with a vote of 7-yes, 0-no.

Respectfully submitted:

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Karen Conover, Secretary  
Davison Board of Education