

Initials: _____

DAVISON COMMUNITY SCHOOLS

Board of Education

Monday, September 14, 2015

7:00 p.m.

Davison High School Athletic Meeting Room

MINUTES

MEMBERS PRESENT: Karen Conover
Larry Finkbeiner
Dale Green
Andrew Hall
Kim Lindsay
Mark McGlashen
Kathleen Sudia

STUDENT REPRESENTATIVES PRESENT: Ryan Myers
Samantha Hunsinger

ADMINISTRATION: Eric Lieske, Superintendent of Schools
Kevin Brown, Assistant Superintendent
Holly Halabicky, Executive Director of Student Services
Michelle Edwards, Director of Public Information
Phil Thom, Director of Operations
Leslie Young, Director of Business Services
Shelly Fenner-Krasny, Middle School Principal
Christy Flowers, Siple Elementary Principal
Christine Kuzinski, Hahn Intermediate Assistant Principal
Lance Harper, Central Elementary Principal
Verle Gilbert, Hahn Intermediate Principal
Josie Paquette, Middle School Assistant Principal
Jerry Piger, High School Assistant Principal
Jennifer Torok, Hill Elementary Principal
Theresa Wendt, Gates Elementary Principal
Chris Wilson, Alternative Education Dean of Students

STAFF: Linda Strine, Lisa DuPrey, Kristen Slattery (DEA), Andrea Bell, Andrew Criswell, Tammara Fellows, Bradrick Fuson, Sara Howes Heather Kecskes, Andrea McDunnah, Jacqueline Przybylski, Alexis Schaepkens, Raven Springsteen, Ryan Suchy, Douglas Wilson, Blake Smith, Joshua Evans, Tracy Bennett, Christina McWilliams

COMMUNICATIONS:

Special Presentations:

- Assistant Superintendent Kevin Brown introduced and welcomed the following new teachers to the district and gave each an opportunity to introduce themselves to the Board:

Andrea Bell	GSRP	GSRP
Andrew Criswell	Siple Elementary	Kindergarten
Tammara Fellows	Hahn Intermediate	5 th Grade
Bradrick Fuson	Gates Elementary	4 th Grade
Sara Howes	Thomson Elementary	Developmental K
Heather Kecskes	Middle School	8 th Grade Science
Andrea McDunnah	Central Elementary	1 st Grade CAP
Jacqueline Przybylski	Central Elementary	2 nd Grade
Alexis Schaepkens	Hill Elementary	2 nd Grade
Raven Springsteen	Alternative Education	English/Social Studies
Ryan Suchy	High School	SPED (ELA)
Douglas Wilson	High School	SPED (Math)

From the Public: Visitors were welcomed and invited to address the Board. There was no response from the public.

Correspondence: There was no correspondence to be read.

ACTION ITEMS:

GRADUATION CEREMONY DATES AND TIMES: The administrative staff proposed that Davison Alternative Education graduation be held on Wednesday, June 8, 2016, 7:00 pm, in the Ude Auditorium and that the Davison High School graduation be held Monday, June 6, 2016, 7:00 pm, at Dort Federal Credit Union Event Center (formerly known as Perani Arena and Event Center). Moved by Karen Conover, supported by Larry Finkbeiner, to approve the dates and locations for graduation as recommended. The motion was carried with a vote of 7-yes, 0-no.

In addition, Karen Conover, Larry Finkbeiner, and Andrew Hall volunteered to confer diplomas at the Davison Alternative Education ceremony. All Board members participate in the Davison High School graduation ceremony.

APPROVAL OF MERIT PAY FOR TEACHERS: Michigan Revised School Code 380.125 requires school districts to establish a method of compensating its administrators and teachers based on performance. This year it has been determined that merit pay for teachers will be paid in an off scale payment of \$200.00 per teacher with an effective or highly effective evaluation rating. Moved by Kim Lindsay, supported by Mark McGlashen, to approve the merit pay for teachers. There was discussion.

The motion was carried with a vote of 6-yes, 0-no, 1- abstained by Board Vice President Dale Green due to conflict of interest.

APPROVAL OF MERIT PAY FOR ADMINISTRATORS: Michigan Revised School Code 380.1250 requires school districts to establish a method of compensating its administrators and teachers based on performance. This year it has been determined that merit pay for administrators will be paid in an off scale payment of \$300.00 per administrator with an effective or highly effective evaluation rating. Moved by Karen Conover, supported by Larry Finkbeiner, to approve the merit pay for administrators. The motion was carried with a vote of 7-yes, 0-no.

APPROVAL OF ONE-TIME OFF-SCALE PAYMENT TO HOURLY EMPLOYEES: To keep with the spirit of encouraging high performance from *all* Davison Community Schools' employees, it has been determined to offer a one-time off-scale payment to all regular hourly employees (full/part time) of \$100.00. Moved by Kim Lindsay, supported by Andrew Hall, to approve the one-time off-scale payment to all regular hourly employees. There was discussion. The motion was carried with a vote of 7-yes, 0-no.

APPOINTMENT OF ADVISORY MEMBER TO DAVISON COMMUNITY ENRICHMENT AND RECREATION. Each year Davison Township, the City of Davison, and Davison Community Schools are asked to appoint a representative to the Davison Community Enrichment and Recreation program advisory board. Moved by Mark McGlashen, supported by Dale Green, to appoint Skip Konkle to serve as the representative for the 2015/2016 school year. There was discussion. The motion was carried with a vote of 7-yes, 0-no.

ACCEPTANCE OF CONTRIBUTIONS: Moved by Karen Conover, supported by Dale Green, to gratefully accept the following contributions and to direct the superintendent to express the Board's gratitude in writing:

- Davison resident, Ms. Angela Trembley, donated a printer to the Technology Department for use as needed throughout the district.
- Craig Gutzeit of Craig Alan Residential donated \$25 to the Athletic Department for the Davison Varsity Dance Team. The team will use the funds to purchase supplies and equipment.
- The Davison Optimists donated 80 backpacks filled with an assortment of school supplies. The backpacks are provided to students in our district who are in need.

The motion was carried with a vote of 7-yes, 0-no.

INFORMATIONAL ITEMS:

From our Superintendent:

- Superintendent Lieske shared information regarding the first week of school.

- The preliminary student enrollment numbers collected during the first week of school indicate the district's enrollment continues to be stable with the potential for a slight increase.
- Next month's Board of Education meeting agenda will be offered online through Blackboard. Davison Middle School Assistant Principal Josie Paquette has offered to provide any need for training or assistance in October.
- The Davison High School Homecoming parade and football game will take place on Friday, September 25. All board members are encouraged to participate in the parade.

From our Student Representatives:

- Ryan Myers and Samantha Hunsinger reported on events of interest and opportunities at Davison High School.

Other Matters Which May Properly Come Before the Board (From Board members):

- There were no comments from the Board of Education.

Future Meeting Date:

Monday, October 5, 2015
7:00 p.m.
Davison High School
Athletic Meeting Room
1250 N. Oak Road
Davison, MI 48423

ADJOURNMENT: Moved by Kim Lindsay, supported by Karen Conover, to adjourn the meeting at 7:35 pm. The motion was carried with a vote of 7-yes, 0-no.

Respectfully submitted:

Karen Conover, Secretary
Davison Board of Education