

Initials: _____

DAVISON COMMUNITY SCHOOLS

Board of Education

Monday, September 8, 2014

7:00 p.m.

Davison High School Athletic Meeting Room

MINUTES

MEMBERS PRESENT: Karen Conover
Dale Green
Kim Lindsay
Mark McGlashen
Kathleen Sudia
Doug Theodoroff

MEMBER ABSENT: Lawrence Finkbeiner

**STUDENT
REPRESENTATIVES
PRESENT:** Amanda George
Ryan Myers

ADMINISTRATION: Eric Lieske, Superintendent of Schools
Kevin Brown, Assistant Superintendent
Holly Halabicky, Executive Director of Student Services
Michelle Edwards, Director of Public Information
Phil Thom, Director of Operations
Leslie Young, Director of Business Services
David Beamer, Athletic Director
Shelly Fenner-Krasny, Middle School Principal
Christy Flowers, Siple Elementary Principal
Verle Gilbert, Hahn Intermediate Assistant Principal
Lance Harper, Central Elementary Principal
Natalie Miller, Thomson Elementary Principal
Sue Kenkel, Hahn Intermediate Principal
Josie Paquette, Middle School Assistant Principal
Matthew Shanafelt, High School Principal
Jennifer Torok, Hill Elementary Principal
Theresa Wendt, Gates Elementary Principal
Chris Wilson, Alternative Education Dean of Students

STAFF: Eric Chorley, Angie Hards, Matt Lobban, Susan Vamos,
Linda Strine, Lisa DuPrey, Robin Anderson, Jodee Collick,
Katie Davis, Lindsay Gokey, Kelly Holland, Rachel Loftus,
Tiffany Maples, David Marchbanks, Amanda Mobley,

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COMMUNICATIONS:

Special Presentations:

- Assistant Superintendent Kevin Brown introduced and welcomed our new, high quality teachers to the district and gave each an opportunity to individually introduce themselves to the Board.
- Assessment Coordinator Eric Chorley provided information regarding the results of the 2014 high school MME/ACT test results and the school's cohort comparisons, MDE Accountability Scorecards, and the district's four-year graduation cohort data.

From the Public: Visitors were welcomed and invited to address the Board.

- Mr. Joseph Whitman (Hill Elementary physical education/Davison High School math teacher) provided comments related to the evening's Davison High School MME/ACT Test Results presentation in regard to the state's college readiness benchmarks.

Correspondence: There was no correspondence to be read.

ACTION ITEMS:

APPROVAL OF CONTRACT FOR SCHOOL NURSE: In the past the district has contracted for a school nurse through the Genesee County Health Department and the Genesee Intermediate School District, GISD. Last year we entered into an agreement with the GISD in February and hired school nurse Megan Rule. Due to the increased number of health fragile students the District continues to see a need for a school nurse. Executive Director of Student Services Holly Halabicky provided information regarding the school nurse. A contract between Genesee Intermediate School District (GISD) and Davison Community Schools for a school nurse was presented for approval. Moved by Mark McGlashen, supported by Doug Theodoroff, to approve the GISD contract for a school nurse. There was discussion and questions were answered. The motion was carried with a vote of 6-yes, 0-no.

APPROVAL OF MERIT PAY FOR ADMINISTRATORS: Michigan Revised School Code 380.1250 requires school districts to establish a method of compensating its administrators and teachers based on performance. This year it has been determined that merit pay for administrators will be paid in an off scale September payment of \$300.00 per current administrator with an effective or highly effective 2013/2014 evaluation rating. Moved by Karen Conover, supported by Kim Lindsay, to approve the merit pay for all currently employed qualifying administrators. The motion was carried with a vote of 6-yes, 0-no.

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APPROVAL OF MERIT PAY FOR TEACHERS: Michigan Revised School Code 380.125 requires school districts to establish a method of compensating its administrators and teachers based on performance. This year it has been determined that merit pay for current teachers will be paid in an off scale September payment of \$200.00 per teacher with an effective or highly effective 2013/2014 evaluation rating. Moved by Doug Theodoroff, supported by Mark McGlashen, to approve the merit pay for all currently employed qualifying teachers. There was discussion. The motion was carried with a vote of 5-yes, 0-no, 1-abstained by Board Vice President Dale Green due to conflict of interest.

APPROVAL OF ONE-TIME OFF-SCALE PAYMENT TO HOURLY EMPLOYEES: To keep with the spirit of encouraging high performance from *all* Davison Community Schools' employees, it has been determined to offer a one-time off-scale September payment to all current regular hourly employees (full/part time) of \$100.00. Moved by Kim Lindsay, supported by Doug Theodoroff, to approve the one-time off-scale payment to all currently employed regular hourly employees. There was discussion. The motion was carried with a vote of 5-yes, 0-no, 1-abstained by Board Trustee Mark McGlashen due to conflict of interest.

APPOINTMENT OF ADVISORY MEMBER TO DAVISON COMMUNITY ENRICHMENT AND RECREATION. Each year Davison Township, the City of Davison, and Davison Community Schools are asked to appoint a representative to the Davison Community Enrichment and Recreation program advisory board. Moved by Karen Conover, supported by Doug Theodoroff, to appoint Skip Konkle to serve as the representative for the 2014/2015 school year. There was discussion. The motion was carried with a vote of 6-yes, 0-no.

ACCEPTANCE OF CONTRIBUTIONS: Moved by Kim Lindsay, supported by Mark McGlashen, to gratefully accept the following contributions and to direct the superintendent to express the Board's gratitude in writing:

- Hank Graff Chevrolet donated 200 bags filled with miscellaneous school supplies for distribution to students needing such supplies. Principals will distribute as appropriate.
- Applebees of Davison is hosting football team dinners every Wednesday before home games for the players and coaches. Each player will receive a complete dinner for \$2 each evening. To show support, the Applebees staff will be donning Davison jerseys and spirit wear at the team dinners as well as on game nights.

There was discussion. The motion was carried with a vote of 6-yes, 0-no.

INFORMATIONAL ITEMS:

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From our Superintendent:

- Superintendent Lieske informed the Board that by the end of the week 80% of the District's staff will have seen the "What is your Why?" video and had conversations regarding what is our why, what is our purpose and why do we exist. Superintendent Lieske requested that each Board member share their "why" with him.
- Superintendent Lieske shared information regarding the first week of school, Central Elementary's first day of school and the district's four-year-old program which begins next week.

From our Student Representatives:

- Amanda George and Ryan Myers reported on events of interest at Davison High School. Amanda also provided information regarding her personal summer experiences that included participation in the UofM-Flint STEM program and CANUSA Games where she received the Harold Webster Memorial Trophy.

Other Matters Which May Properly Come Before the Board (From Board members):

- The Board of Education made comments.

Future Meeting Date:

Monday, October 6, 2014
7:00 p.m.
Davison High School
Athletic Meeting Room
1250 N. Oak Road
Davison, MI 48423

ADJOURNMENT: Moved by Kim Lindsay, supported by Karen Conover, to adjourn the meeting at 8:16 pm. The motion was carried with a vote of 6-yes, 0-no.

Respectfully submitted:

Karen Conover, Secretary
Davison Board of Education