

Initials: ~~KDC~~

DAVISON COMMUNITY SCHOOLS

Board of Education

Monday, December 2, 2019

7:00 p.m.

Davison High School Athletic Meeting Room

MINUTES

MEMBERS PRESENT: Karen Conover
John Hair
Diane Rhines
Matthew Smith
Granger Stefanko
Kathleen Sudia

MEMBERS ABSENT: Mark McGlashen

**STUDENT
REPRESENTATIVES
PRESENT:** Evan Karr
Jack Griswold

ADMINISTRATION: Kevin Brown, Superintendent of Schools
Matt Lobban, Assistant Superintendent
Holly Halabicky, Executive Director of Student Services
Phil Thom, Executive Director of Operations
Michelle Edwards, Director of Public Information
Leslie Young, Director of Business Services
Andrea Ferguson, Middle School Assistant Principal
Christy Flowers, Siple Elementary Principal
Verle Gilbert, Hahn Intermediate Principal
Ron Jacobs, High School Principal
Christine Kuzinski, Central Elementary Principal
Josie Paquette, Middle School Principal
Jerry Piger, Alternative Education Principal
Theresa Wendt, Gates Elementary Principal
Susan Vamos, Early Learning Administrator

STAFF: Heidi Alcodray, Carrie Blazen, Nathan Clark, Kaitlyn
Crannie, Sara Harris, Chad Haynes, Laurie Heath, Becky
Holt, Sara Howes, Rachel Meinburg, Lori Peppin, Angie
Rogers, Melissa Schwab, Sarah Smith-Clark, Sara Swoyer

OTHER GUESTS: Brandon Abraham, Jessica Abraham, Erika Bakos, Dustin
Bannister, Eric Castle, Danielle Chateauvelt, Aubry Elliott,
Gary Gould, Erica Graska, Gage Harris, Terrie Harris, Carrie
Headrick, Jesse Heidenreich, Kylie Henderson, Rick Larson,
Rita Larson, David Martin, Valerie Moore, Betty Muszynski,
Ashleigh Savoy, Keith Springer, Jason Stoinski, Stephanie
Turner, Jenna Walczak, Elena Welch

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ORDER OF BUSINESS:

CALL TO ORDER: The regular meeting of the Davison Board of Education was called to order by President Kathleen Sudia at 7:00 pm in the Davison High School Athletic Meeting Room.

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was led by Early Learning Administrator Susan Vamos along with staff and student representatives of both the Cardinal's Nest and Central GSRP three and four year old preschool programs.

ROLL CALL: Robin Ricica read the roll. Members present: Karen Conover, John Hair, Diane Rhines, Matthew Smith, Granger Stefanko and Kathleen Sudia. Member absent: Mark McGlashen. Student members present: Evan Karr and Jack Griswold.

APPROVAL OF AGENDA: Moved by Karen Conover, supported by John Hair, to approve the agenda as presented. The motion was carried with a vote of 6-yes, 0-no.

APPROVAL OF CONSENT AGENDA: Moved by John Hair, supported by Matthew Smith, to approve the consent agenda which included items 1-5 below:

1. **Approval of Minutes:** Approval of the closed session minutes for the previous special board meeting of November 18, 2019. Approval of the minutes for committee meetings received since the November 18, 2019 Board meeting.
2. **Approval of Bills for Payment:** Approval of payment of the bills through November 22:

AP-Pooled Cash: General Fund, DCER Fund, DTV Fund,	
Food Service Fund, and Student Activity Fund	\$ 627,463.23
3. **Treasurer's Report:** Approval of the Treasurer's Report for the month of November.
4. **Monthly Personnel Report:** Approval of personnel activity for the period October 25 through November 20, 2019.
5. **Approval of the Budget Revision:** Approval of the general fund budget revision which incorporates updated student enrollment data, known and anticipated changes in funding and other relevant information.

The motion was carried with a vote of 6-yes, 0-no.

COMMUNICATIONS:

Special Presentations

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- a. **Musical Performance:** Middle School Vocal Music Teacher Michelle Wilson and Accompanist Becky Holt, along with the Cardinal Singers, performed an assortment of holiday carols.
- b. **Kids First Award Recognition:** Middle School Special Education Teacher Nathan Clark was honored as our December "Kids First Employee of the Month." This employee recognition initiative has been developed to recognize employees for going above and beyond the call of duty to meet the needs of the children they serve. The program is being sponsored by Mark Owen of MEEMIC Insurance in Davison.
- c. **HOSA:** HOSA Future Health Professionals, formerly known as Health Occupations Students of America (HOSA), is an international career and technical student organization. HOSA provides a unique program of leadership development, motivation, and recognition exclusively for secondary, postsecondary, adult and collegiate students enrolled in health science education and biomedical science programs or have interests in pursuing careers in health professions. HOSA is 100% health care! Health Science Teachers Laurie Heath and Sarah Seiter, shared information about the DHS HOSA group that began this school year.

From the Public: Visitors were welcomed and invited to address the Board. There was no response from the public.

Correspondence: Karen Conover read a card from the Davison Middle School Robotics teams, Wild Cards and Techna Cards, thanking the Board of Education for their continued support.

ACTION ITEMS:

ADOPTION OF RESOLUTION CALLING THE ELECTION: On November 27, 2019 we received notification that the Michigan Department of Treasury approved our preliminary qualification of the bond application and authorized an election March 10, 2020. Our Bond Counsel Matthew Hiser has prepared the resolution provided to you for calling the election. Moved by Karen Conover, supported by Matthew Smith, to approve the adoption of the resolution calling the election. There was discussion and questions were answered. The motion was carried with a vote of 6-yes, 0-no.

APPROVAL OF POLICIES FOR THE SECOND READING AND ADOPTION: In February 2014, the Board approved entering into an agreement with Neola of Michigan to provide a policy manual review of the current Board of Education policies. The Board Policy and Planning Committee has met with the NEOLA representative to review, revise and create policies for the following sections (distributed previously for review). Moved by Granger Stefanko, supported by Matthew Smith, to approve the following policies for the second reading and adoption:

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1420	School Administrator Evaluation
1615	Use of Tobacco by Administrators
2265	Child Care Center Staff and Volunteers
2410	Prohibition of Referral or Assistance
2414	Reproductive Health and Family Planning
2418	Sex Education
3210	Staff Ethics
3215	Use of Tobacco by Professional Staff
3220	Professional Staff Evaluation
4215	Use of Tobacco by Support Staff
5230	Late Arrival and Early Dismissal
5330.02	Opioid Antagonists
5512	Use of Tobacco by Students
5610	Emergency Removal, Suspension, and Expulsion of Students
6800	System of Accounting
7300	Disposition of Real Property
7434	Use of Tobacco on School Premises
7440.03	Small Unmanned Aircraft Systems
8400	School Safety Information
8462	Student Abuse and Neglect

The motion was carried with a vote of 6-yes, 0-no.

SUPERINTENDENT'S ANNUAL PERFORMANCE EVALUATION AND

EMPLOYMENT CONTRACT: On the basis of the "highly effective" results of the superintendent's performance evaluation, the Personnel Committee recommended the Board's acceptance of the evaluation and to extend Superintendent Brown's employment contract by one year to cover the period January 1, 2020 through December 31, 2024. Moved by Karen Conover, supported by Matthew Smith, to approve the superintendent's annual performance evaluation and employment contract.

There was discussion and questions were answered. The motion was carried with a vote of 6-yes, 0-no.

ACCEPTANCE OF CONTRIBUTIONS: Moved by Matthew Smith, supported by Granger Stefanko, to gratefully accept the following contributions and to direct the superintendent to express the Board's gratitude in writing:

- Mark Owen of Meemic Insurance donated three \$100 visa gift cards in support of the Kids First Award program.
- Golf For A Cure (GOAL) made a financial donation to the Davison High School Cardinal LINKS program.
- Quilters from Trinity Lutheran Church donated 20 handmade quilts which will be given to students in need.

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- Freya Gibson donated handmade knitted youth and children's hats to be given to students in need.
- Journey Ministries donated sweat pants, shirts, socks and coats to students at Siple Elementary for use when they need a changes of clothes or need a winter coat.
- Carrie Morisett donated 19 sets of homemade hats and mittens to the Davison Schools to be used by students as needed.
- Sheila Colley donated Halloween Costumes to those students at Siple Elementary who did not have a costume to wear.
- St. John Catholic Church donated costumes to the Davison Community and Enrichment Program (DCER) to be used for Davison Youth Theater productions.

The motion was carried with a vote of 6-yes, 0-no.

INFORMATIONAL ITEMS:

From our Superintendent:

- Superintendent Brown congratulated the Varsity Football Team for winning the State Championship game against Brighton on Saturday. He stated how amazing it was to look up in the stands to see the wall of maroon and gold worn by the thousands and thousands of Davison fans who attended the game. He is exceptionally proud of the kids, coaches and our very supportive community.
- The district currently has a robotics team at every level starting with our elementary grades through high school. Hill Elementary has three teams that competed on November 23 at Kettering University. The K-1 team earned the Cooperative Explorer's Award. The 2-3 team earned the Building and Discovery Award and the 3-4 team earned the Creative Explorers Award. This is the Hahn Intermediate team's first year. They also competed at Kettering on November 23 and qualified for states. The Siple Stardinals will compete at Schickler Elementary in Lapeer this Saturday at 1:00 pm.
- The Davison Downtown Development Authority will host a Christmas parade on Friday, December 6 beginning at 6:00 pm. The State Champion Varsity Football Team will be featured. Mrs. Flowers and the Siple Singers plan to participate and the District's Traveling Library Bus will be decorated with lights. Mr. Brown also invited the Board of Education to walk with him in the parade.

From our Student Representatives:

- Evan Karr and Jack Griswold reported on events of interest at Davison High School. Student council and various clubs ran a coat drive to make sure each student has at least one warm coat this winter. Our student representatives acknowledged how proud they are to be a Davison Cardinal.

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Other Matters Which May Properly Come Before the Board (From Board members):


- There were no additional matters brought forward from the Board.

Future Meeting Dates:

Next Regular Meeting: Monday, January 13, 2020
7:00 pm
Davison High School
Athletic Meeting Room
1250 N. Oak Road
Davison, MI 48423

ADJOURNMENT: Moved by Karen Conover, supported by Matthew Smith, to adjourn the meeting at 7:48 pm. The motion was carried with a vote of 6-yes, 0-no.

Respectfully submitted:


Karen D. Conover, Secretary
Davison Board of Education