

Initials: DK

DAVISON COMMUNITY SCHOOLS

Board of Education

Monday, November 7, 2022

7:00 p.m.

Davison High School Auditorium

MINUTES

MEMBERS PRESENT: Karen Conover
Holly Halabicky
Eric Lieske
Stefanie Pickell
Diane Rhines
Matthew Smith
Granger Stefanko

ADMINISTRATION: Kevin Brown, Superintendent
Matt Lobban, Assistant Superintendent
Phil Thom, Executive Director of Operations
Amy Chorley, Director of Student Services
Michelle Edwards, Director of Public Information
Angie Hards, Director of Curriculum
Melanie Berry, Early Learning Director
Jennifer Burke, Hill Elementary Principal
Keri Collins, Hahn Intermediate Assistant Principal
Andrea Ferguson, Middle School Assistant Principal
Christy Flowers, Siple Elementary Principal
Natalie Miller, Gates Elementary Principal
Josie Paquette, Middle School Principal
Jerry Piger, High School Principal
Jesse Szatkowski, DAE Assistant Principal

STAFF: Emily Beaver, Sara Howes, Michael Hull, Chris Lesko,
Kevin Roberts, Becky Turkovics,

OTHER GUESTS: Kim Amble, Laurie Beaver, Bob Beckelic, Kim Bratton,
Heather Giguere, Erika Glasco, Alicia Hensley, Paul
Jablonski, Adam Jones, Rita Jones, Cliff Krasinski, Terra
Krasinski, Keith LaCross, Cassandra LeBeau, Karen
Like, Shannon McKee, John Monica, Justin Noelle,
James Peppin, Michelle Rendon, Jessica Schalau,
Shawn Schalau, Krystin Scrima, Lori Spodney, Neil
Spodney, Peyton Spodney, Lisa Sytek, Theresa Unger,
Amber Wright

ORDER OF BUSINESS:

CALL TO ORDER: The regular meeting of the Davison Board of Education was called to order by President Karen Conover at 7:00 pm in the Davison High School Auditorium.

Initials: DR

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was led by Davison Alternative Education Principal Jerry Piger, Assistant Principal Jesse Szatkowski and students from the Principal's Advisory Committee (PAC). The PAC students are the student council of DAE. The "ALT PAC" students have nicknamed themselves the Alpacas.

ROLL CALL: Robin Ricica read the roll. Members present: Karen Conover, Holly Halabicky, Eric Lieske, Stefanie Pickell, Diane Rhines, Matthew Smith and Granger Stefanko.

APPROVAL OF AGENDA: Moved by Matthew Smith, supported by Granger Stefanko, to approve the agenda as presented. The motion was carried with a vote of 7-yes, 0-no.

APPROVAL OF CONSENT AGENDA: Moved by Granger Stefanko, supported by Matthew Smith, to approve the consent agenda which included items 1-5 below:

1. **Approval of Minutes:** Approval of the minutes from the regular board meeting on October 17, 2022. Approval of the minutes for committee meetings received since the October 17, 2022 Board meeting.
2. **Approval of Bills for Payment:** Approval of payment of the bills through October 21:
AP-Pooled Cash: General Fund, DCER Fund, DTV Fund,
Food Service Fund, and Student Activity Fund: \$991,317.44__
3. **Treasurer's Report:** Approval of the Treasurer's Report through October 21:
4. **Monthly Personnel Report:** Approval of personnel activity for the period through October 25, 2022.
5. **Quarterly Financial Report:** Approval of the Quarterly Finance Report through September 30, 2022 including budgets for the General Operating Fund, DCER Fund, DTV Fund, School Lunch Fund, and Student Activity Fund.

The motion was carried with a vote of 7-yes, 0-no.

COMMUNICATIONS:

Special Presentations

Kids First Award Recognition: Gates Elementary Second Grade Teacher Emily Beaver was honored as our November "Kids First Employee of the Month." This employee recognition initiative was developed to recognize employees for going above and beyond the call of duty to meet the needs of the children they serve. The program is being sponsored by Mark Owen of MEEMIC Insurance in Davison.

Initials: DR

National Merit Scholarship Recognition: Davison High School Principal Jerry Piger presented on the National Merit Program and introduced a very distinguished student:

Peyton Spodney: Peyton is a senior at Davison High School and has been recognized by the National Merit Scholarship Program as a Commended Student Scholar. She is the daughter of Lori and Neil Spodney. Peyton is a member of Davison's First Robotics Team which won first in their division at Worlds in April of 2022. She is also a part of National Honor Society where she serves as their treasurer. Peyton has a GPA of 4.22 and scored 1530 on her SAT. Peyton hopes to attend Kettering next fall so she can become a successful mechanical engineer to have a positive and direct impact on society.

From the Public: Visitors were welcomed and invited to address the Board.

- Karen Like voiced her concerns about students vaping in school and how they are being disciplined differently.
- Cliff Krasinski shared his concerns over bullying and felt more should be done to combat the problem.
- Kim Amble talked about bullying and feels the district has a bully on the school board.
- Bob Beckelic thanked administrators for coming to work every day and dealing with situations that are not always school related.
- Kim Bratton discussed the problem of bullying her children and grandchildren have experienced in school. She said that parents should be held responsible for their children who bully and would like the district to have more communication to parents when their children are involved. She is hoping for better solutions.

Correspondence:

- There was no correspondence to be read.

ACTION ITEMS:

APPROVAL TO SCHEDULE THE JANUARY 2023 BOARD MEETING: The regular monthly meetings of the Board of Education are scheduled during the January Organizational meeting each year. January 9, 2023 was proposed as the first meeting of the Board of Education for the 2023 calendar year. The remainder of the meeting dates will be proposed at the January 9, 2023 meeting. Moved by Matthew Smith, supported by Granger Stefanko, to approve January 9, 2023 as the first Board meeting of the 2023 calendar year. The motion carried with a vote of 7-yes, 0-no.

Initials: DR

POLICY UPDATES FOR THE FIRST READING: In February 2014, the Board approved entering into an agreement with Neola of Michigan to provide a policy manual review of the current Board of Education policies. The Board Policy and Planning Committee reviewed the policies below and the changes proposed by Neola distributed previously to Board members. Superintendent Brown provided a summary of these policies:

0144.1	Compensation
6108	Authorization to Use Electronic Transfer of Funds and Automated Clearing House Arrangements
6460	Vendor Relations
6700	Fair Labor Standards Act (FLSA)
8805	Flags and Displays
9150	School Visitors

Moved by Granger Stefanko, supported by Holly Halabicky, to approve the policy updates for the first reading. Motion carried with a vote of 7-yes, 0-no.

SUPERINTENDENT'S ANNUAL PERFORMANCE EVALUATION AND EMPLOYMENT CONTRACT: The Board recently completed the superintendent's annual performance evaluation. Superintendent Brown received an overall rating of "Highly Effective." Based on the results, it is recommended that the superintendent receive a four percent (4%) increase effective January 1, 2023 for the remaining six (6) months until his retirement on June 30, 2023. Moved by Granger Stefanko, supported by Eric Lieske, to approve the superintendent's annual performance evaluation and salary increase. Motion carried with a vote of 7-yes, 0-no.

APPROVAL TO APPOINT SUPERINTENDENT OF DAVISON COMMUNITY SCHOOLS: Following his evaluation meeting last month, Superintendent Brown submitted his letter of resignation for the purpose of retirement. The Board then posted the superintendent's position. That posting closed on Friday, November 4 and the Board has received only one application for the position from current Assistant Superintendent Matt Lobban. There was discussion and questions were answered. Moved by Matthew Smith, supported by Granger Stefanko, to appoint Mr. Matthew Lobban as the District's next Superintendent effective July 1, 2023. The motion carried with a vote of 7-yes, 0-no.

ACCEPTANCE OF CONTRIBUTIONS: Moved by Matthew Smith, supported by Eric Lieske, to gratefully accept the following contributions and to direct the superintendent to express the Board's gratitude in writing:

- Richard and Sandy Kaiser donated \$500 to be used to purchase clothing for students in the DHS PIVOT class for job placements in the community. Any remaining funds will be used for the Cardinal Closet.
- Nancy Davis, on behalf of the Quilters at Trinity Lutheran, donated 27 handmade quilts to the Davison Community Schools. The quilts will be given to students who are need of a warm blanket.

Initials: DK

- Dustyn Kruger donated \$200 to Gates Elementary to help pay student lunch account balances.
- A donation from Randy Wise Chevrolet was made to the Davison Varsity Girls Swim Team to pay for the embroidery of their varsity jackets.
- Karen Brown donated new children's clothing to Gates Elementary to be used when students may need a change of clothing.

The motion was carried with a vote of 7-yes, 0-no.

INFORMATIONAL ITEMS:

From our Superintendent:

- Superintendent Brown congratulated Mr. Lobban on his appointment to Superintendent. He stated that Mr. Lobban will do a great job and that the Board made a wonderful choice.
- Mr. Brown reminded everyone to get out and vote on Tuesday!

Other Matters Which May Properly Come Before the Board (From Board members):


- The Board of Education made no comments.

Future Meeting Dates:

Monday, December 5, 2022
7:00 p.m.
Davison High School Auditorium
1250 N. Oak Road
Davison, MI 48423

ADJOURNMENT: Moved by Matthew Smith, supported by Granger Stefanko, to adjourn the meeting at 7:42 p.m. The motion was carried with a vote of 7-yes, 0-no.

Respectfully submitted:



Diane Rhines, Secretary
Davison Board of Education