

DAVISON COMMUNITY SCHOOLS

Board of Education

Monday, September 12, 2022

7:00 p.m.

Davison High School Auditorium

MINUTES

MEMBERS PRESENT: Karen Conover
Eric Lieske
Stefanie Pickell
Diane Rhines
Matthew Smith
Granger Stefanko

ADMINISTRATION: Kevin Brown, Superintendent
Matt Lobban, Assistant Superintendent
Amy Chorley, Director of Student Services
Phil Thom, Executive Director of Operations
Michelle Edwards, Director of Public Information
Angie Hards, Director of Curriculum
Leslie Young, Director of Business Services
Jennifer Burke, Hill Elementary Principal
Keri Collins, Hahn Intermediate Assistant Principal
Andrea Ferguson, Middle School Assistant Principal
Christy Flowers, Siple Elementary Principal
Verle Gilbert, Hahn Intermediate Principal
Christine Kuzinski, Central Elementary Principal
Natalie Miller, Thomson Elementary Principal
Josie Paquette, Middle School Principal
Jerry Piger, Alternative Education Principal
Jesse Szatkowski, Dean of Students

STAFF: Terry Cline, Joshua Evans, Stacy Evans, Pam Gibbs,
Sara Howes, Glenda LaBruyere, Amber Lyon, Jason Lyon,
Russell Matthews, Julie Naughton, Kevin Roberts, Ernie
Siple, Garth Starr, Jennifer Starr, Rachel Wheaton

OTHER GUESTS: Megan Avery, Bob Beckelic, Kimberly Biggs, Tom Clemons,
Nate Cotrill, Megann DiGenova, Tony DiGenova, John
Forys, Kay Forys, Felicia Girod, Erika Glasco, Sandy Glish,
Heather Giguere, Alicia Hensley, Adam Jones, Rita Jones,
Jeff Kidd, Amie Martin, Shannon McKee, Karen McCormick,
Mike McCormick, Tom Pardee, Melissa Puzjak, Kirstie
Richard, Roy Richard, Lindsey Spiewak, Theresa Unger

Initials: DK

ORDER OF BUSINESS:

CALL TO ORDER: The regular meeting of the Davison Board of Education was called to order by President Karen Conover at 7:00 pm in the Davison High School Auditorium.

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was led by Principal Christy Flowers and Siple Safety Patrol students. Mr. Ernie Siple, Physical Education Teacher, leads this group of outstanding students.

ROLL CALL: Robin Ricica read the roll. Members present: Karen Conover, Eric Lieske, Stefanie Pickell, Diane Rhines, Matthew Smith, Granger Stefanko.

APPROVAL OF AGENDA: Moved by Granger Stefanko, supported by Matthew Smith, to approve the agenda as presented. The motion was carried with a vote of 6-yes, 0-no.

APPROVAL OF CONSENT AGENDA: Moved by Granger Stefanko, supported by Eric Lieske, to approve the consent agenda included items 1-4 below:

1. **Approval of Minutes:** Approval of the open session minutes for the previous special meeting of August 31, 2022. Approval of the minutes for committee meetings held since August 31, 2022.
2. **Presentation of Bills for Payment:** Approval of payment of bills through August 31:

AP-Pooled Cash: General Fund, DCER Fund, DTV Fund, Food Service Fund, and Student Activity Fund; \$1,190,742.28
3. **Treasurer's Report:** Approval of Treasurer's Report for the month of August.
4. **Monthly Personnel Report:** Approval of personnel activity for the period through September 8, 2022.

The motion was carried with a vote of 6-yes, 0-no.

COMMUNICATIONS:

Special Presentations:

- **Introduction of New Teachers and Administrative Staff:** Assistant Superintendent Matt Lobban and district principals worked diligently for months to identify and hire high quality teachers and administrative staff for Davison Community Schools. Assistant Superintendent Matt Lobban introduced new staff members to the Board.

Initials: DR

- **Kids First Award Recognition:** Gates Teacher Stacy Evans was honored as our September "Kids First Employee of the Month." This employee recognition initiative was developed to recognize employees for going above and beyond the call of duty to meet the needs of the children they serve. The program is sponsored by Mark Owen of MEEMIC Insurance in Davison.
- **Recognition of Lifesaving Action:** On Thursday, August 18, Middle School Success Program Coordinator Terry Cline was approached by a female student who couldn't breathe. Terry quickly identified that the student was choking and sprang into action. Terry performed the Heimlich maneuver and dislodged a piece of food that the student was choking on, quite probably saving the student's life. Terry was honored with a special Kids First award for his heroic actions, also sponsored by Mark Owen of MEEMIC Insurance in Davison.
- **Security Updates:** Assistant Superintendent Matt Lobban presented to the Board on the District's security measures, past, present and future and introduced our security team.

From the Public: Visitors were welcomed and invited to address the Board.

Bob Beckelic complimented district staff for all of the great things being done in the school buildings, at sporting events and for the additions to our security team. He addressed a letter written to the editor in the Index as a rebuttal to his letter from the previous week. This letter was written by Tamara Carlone, nominee for the State Board of Education. Mr. Beckelic stated Mrs. Carlone admitted the letter was written by one of our Board members, the information in the letter was false and she apologized. Mr. Beckelic stated that he felt no member of our Board of Education should write a letter and put someone else's name on it.

Roy Richard spoke about the books that were pulled from the school's library and felt that children should be allowed to read all books and develop their own opinions.

Lindsey Spiewak also spoke about the books that were removed. She stated that she was one of the parents that brought forth the books for administrators to review. Mrs. Spiewak thanked the board for their support in this decision.

Correspondence: There was no correspondence to be read.

ACTION ITEMS:

GRADUATION CEREMONY DATES AND TIMES: The administrative staff proposed that Davison High School graduation be held on Monday, June 12, 2022, at 7:00 p.m. at the Dort Financial Event Center and that Alternative Education graduation be held on Wednesday, June 14, 2022, 7:00 p.m. in the Ude Auditorium. Moved by Matthew Smith, supported by Granger Stefanko, to approve the dates and locations for graduation as recommended. There was discussion and questions were answered. The motion was carried with a vote of 6-yes, 0-no.

Initials: DR

APPOINTMENT OF ADVISORY MEMBER TO DAVISON COMMUNITY

ENRICHMENT AND RECREATION: Each year Davison Township, the City of Davison, and Davison Community Schools are asked to appoint a representative to the Davison Community Enrichment and Recreation program Advisory Board. Moved by Granger Stefanko, supported by Diane Rhines, to appoint Skip Konkle to serve as the representative for the 2022/2023 school year. The motion was carried with a vote of 5-yes, 1-no (Matthew Smith).

DESIGNATION OF VOTING DELEGATIONS FOR 2022 MASB DELEGATE ASSEMBLY:

The annual MASB Delegate Assembly is scheduled for Thursday, October 20 at 7:00 pm. At this session MASB will affirm the organization's official positions on a variety of issues affecting education. Based on our district's enrollment, we are entitled to send four voting delegates and four alternates to the Delegate Assembly. Moved by Granger Stefanko, supported by Eric Lieske, that any Davison Board member planning to attend the MASB Annual Fall Conference in October be designated as a delegate for the 2022 Delegate Assembly. There was discussion. The motion was carried with a vote of 6-yes, 0-no.

APPROVAL OF MERIT-BASED COMPENSATION: The Michigan Revised School Code MCL 380.1250 requires school districts to establish a method of compensating its teachers and administrators based on performance. This year the recommendation for merit-based compensation is an off-scale payment to teachers and administrators rated as effective or highly effective on their 2022 end of year performance evaluation. Furthermore, to keep with the spirit of encouraging high performance from all Davison Community Schools' employees and to recognize the contributions to the District during the past year by all of our employee groups, it is recommended that an off-scale payment be provided to all full and part-time employees that worked a minimum of the second semester of the 2021-2022 school year. Those off-scale payments are listed below.

Administrators:	\$1,000
Supervisors:	\$800
Teachers:	\$600
Central Office Staff:	\$500
Full Time Hourly	\$400
Part Time Hourly	\$200

We are fortunate to have employees that live the Davison Community Schools mission of putting kids first each and every day. Motion by Granger Stefanko, supported by Matthew Smith, to approve merit-based compensation payments to be made on the September 30 pay period. Motion passed with a vote of 6-yes, 0-no.

ACCEPTANCE OF CONTRIBUTIONS: Moved by Matthew Smith, supported by Granger Stefanko, to gratefully accept the following contributions and to direct the superintendent to express the Board's gratitude in writing:

- Richard and Donna Holland, Holland Heating and Cooling, donated \$3,200 to Siple Elementary to provide extra funds for teachers to purchase additional classroom supplies.

Initials: DL

- The Optimist's Club donated 80 backpacks filled with school supplies for elementary through high school students who are in need.
- Wojo's Garden Splendors donated flower barrels to Thomson Elementary for beautification of the school.
- Todd Wenzel Buick GMC of Davison donated backpacks and school supplies to Thomson Elementary.
- Kent Jones, Gale Road Holdings, donated teacher record books, lesson plan books, CA60's, test record cards, message pads and hall passes to be used in all district buildings as needed.

The motion was carried with a vote of 6-yes, 0-no.

INFORMATIONAL ITEMS:

From our Superintendent:

- Today starts the beginning of Homecoming Spirit Week. Davison High School and Alternative Education will start with Kick-off Assemblies on Tuesday. Our traditional Powder Puff game will be played on Wednesday night. This year's Homecoming King and Mr. Congeniality will be announced Wednesday night at the game. The Homecoming Parade begins at 5:00 p.m. on Friday with the football game following at 7:00 p.m.
- Superintendent Brown plans to attend the Michigan Area Superintendent's Association (MASA) conference in Traverse City on September 22-24. Assistant Superintendent Matt Lobban will be in charge.

Special Board Meeting Monday, October 17, 2022:

- Discussion of the superintendent's pre-evaluation and evaluation is scheduled for Monday, October 17, 2022 at 7:00 p.m. in the Cardinal Center Boardroom. As usual, the superintendent will request that the pre-evaluation portion of this meeting be conducted in closed session as permitted under Section 8(a) of P.A. 267 of 1976.

Other Matters Which May Properly Come Before the Board (From Board members):

- The Board of Education made no comments.

Future Meeting Date:

Monday, October 3, 2022
7:00 p.m.
Davison High School Auditorium

Initials: DL

ADJOURNMENT: Moved by Granger Stefanko, supported by Matthew Smith, to adjourn the meeting at 8:00 pm. The motion was carried with a vote of 6-yes, 0-no.

Respectfully submitted:



Diane Rhines, Secretary
Davison Board of Education