

Initials: DR

DAVISON COMMUNITY SCHOOLS

Board of Education

Monday, September 20, 2021

7:00 p.m.

Davison Middle School Cafetorium

MINUTES

MEMBERS PRESENT:

Karen Conover
Nicholas Goyette
Eric Lieske
Stefanie Pickell
Diane Rhines
Matthew Smith
Granger Stefanko

ADMINISTRATION:

Kevin Brown, Superintendent
Matt Lobban, Assistant Superintendent
Holly Halabicky, Executive Director of Student Services
Phil Thom, Executive Director of Operations
Michelle Edwards, Director of Public Information
Angie Hards, Director of Curriculum
Leslie Young, Director of Business Services
Melanie Berry, Early Learning Administrator
Jennifer Burke, Hill Elementary Principal
Keri Collins, Hahn Intermediate Assistant Principal
Andrea Ferguson, Middle School Assistant Principal
Christy Flowers, Siple Elementary Principal
TJ Fischhaber, High School Assistant Principal
Verle Gilbert, Hahn Intermediate Principal
Ron Jacobs, High School Principal
Christine Kuzinski, Central Elementary Principal
Natalie Miller, Thomson Elementary Principal
Julie Malenich, High School Assistant Principal
Josie Paquette, Middle School Principal
Jerry Piger, Alternative Education Principal
Jesse Szatkowski, Dean of Students
Mike Williams, Dean of Students
Theresa Wendt, Gates Elementary Principal

STAFF:

Emily Beaver, Melanie Berry, Kelly Caudell, Jarrod Chapman, Laura Ferguson, Jordon Flores, Erika Glasco, Kristen Glaz, Sara Howes, Christopher Hutton, Amy Hyrman, Aspen Johnson, Jennifer Johnson, Rita Jones, Amy Kennedy, Chris Kinney, Christen Kopp, David Lawrence, Jason Leach, Jennifer Lunde, Nicole Powers, Amanda Pruett, John Pruett, Kevin

Initials: DR

Roberts, Pamela Ruggiero, Amanda Schaft, Alaina Schultz, Melissa Simpson, Allison Smith, Brian Stubbs, Tisha Torres, Becky Turkovics, Matthew Wasson, Rachel Wheaton, Anna Wojciechowski, Trisha Wright, Erica Zwolensky

OTHER GUESTS: Brandon Abraham, Jessica Abraham, Jennifer Allen, Robin Ballard, Robert Beckelic, Tomica Bennett, Sarah Bernard, Alice Burrell, Alicia Calvin, Nichole Chapin, Lisa Cottongim, Christine Craft, Jen Craven, Jason Crum, Linette Duffie, Jamie Gildner, Alicia Hensley, Lindsay Jackson, Kim Laux, Jeanette Linstrom, Justin Miller, Maggie Miller, Jade Mills, Rosalee Molnar, Jenna Natzke, Sandy O'Dell, Ron Parrott, Anne Prill, Autum Riley, Kellen Riker, Lindsay Rogers, John Seybert, Meridith Seybert, Heather Smith, Jacob Sopczynski, Bob Stewart, Trista Stewart, Holger Spiewak, Lindsey Spiewak, Brian Tevault, Jessica Tevault, Sarah Tody, Dave Unger, Theresa Unger, Ben Vick, Diane Warner, Gaylon Warner, Keri Welsh, Amber Wright

ORDER OF BUSINESS:

CALL TO ORDER: The regular meeting of the Davison Board of Education was called to order by President Karen Conover at 7:00 pm in the Davison Middle School Cafetorium.

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was led by Davison Middle School Principal Josie Paquette, Teacher Tisha Torres and students from her Leadership Skills class.

ROLL CALL: Robin Ricica read the roll. Members present: Karen Conover, Nicholas Goyette, Eric Lieske, Stefanie Pickell, Diane Rhines, Matthew Smith, Granger Stefanko.

APPROVAL OF AGENDA: Trustee Matthew Smith made a motion, seconded by Trustee Nicholas Goyette, to add a resolution to this evening's agenda asking the Genesee County Health Department to rescind the mask mandate. President Conover declined Mr. Smith's motion due to the last minute nature of his request. Moved by Eric Lieske, supported by Diane Rhines, to approve the agenda as presented. The motion was carried with a vote of 7-yes, 0-no.

APPROVAL OF CONSENT AGENDA: Moved by Eric Lieske, supported by Granger Stefanko, to approve the consent agenda which included items 1-4 below:

1. **Approval of Minutes:** Approval of the open session minutes for the previous special meeting of August 23, 2021. Approval of the minutes for committee meetings held since August 23, 2021.

Initials: DR

2. **Presentation of Bills for Payment:** Approval of payment of bills through August 31:
AP-Pooled Cash: General Fund, DCER Fund, DTV Fund
Food Service Fund, and Student Activity Fund \$1,470,782.29
3. **Treasurer's Report:** Approval of Treasurer's Report for the month of August.
4. **Monthly Personnel Report:** Approval of personnel activity for the period of August 20, 2021 through September 16, 2021.

The motion was carried with a vote of 7-yes, 0-no.

COMMUNICATIONS:

Special Presentations:

- Assistant Superintendent Matt Lobban introduced and welcomed new teachers and administrators to the district.
- Jacob Sopczynski of Yeo and Yeo presented an overview of their recent audit of our school district's financial records and practices.

From the Public: Visitors were welcomed and invited to address the Board.

Jessica Abraham, Elliott Abraham, Alicia Hensley, Lindsey Spiewak, Keri Welsh, Jamie Gildner, Jennifer Allen, Sandra O'Dell, Cheyenne Herriman, Holger Spiewak and Amber Wright addressed the Board and voiced their concerns about the Genesee County Health Department's mask mandate.

Correspondence: There was no correspondence to be read.

ACTION ITEMS:

ACCEPTANCE OF AUDIT REPORT: Moved by Matthew Smith, supported by Granger Stefanko, to accept the 2020-2021 independent audit report conducted by the firm of Yeo and Yeo as presented earlier in the evening. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

GRADUATION CEREMONY DATES AND TIMES: The administrative staff proposed that Davison High School graduation be held on Monday, June 6, 2021 beginning at 7:00 p.m. The location will be determined at a later date. Davison Alternative Education graduation be held on Wednesday, June 8, 2021 at 7:00 p.m. in the Ude Auditorium. Moved by Granger Stefanko, supported by Eric Lieske, to approve the dates and location for graduation as recommended. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

Initials: DR

APPOINTMENT OF ADVISORY MEMBER TO DAVISON COMMUNITY

ENRICHMENT AND RECREATION: Each year Davison Township, the City of Davison, and Davison Community Schools are asked to appoint a representative to the Davison Community Enrichment and Recreation Program Advisory Board. Moved by Eric Lieske, supported by Diane Rhines, to appoint Skip Konkle to serve as the representative for the 2021/2022 school year. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

DESIGNATION OF VOTING DELEGATIONS FOR 2021 MASB DELEGATE

ASSEMBLY: The annual MASB Delegate Assembly is scheduled for Thursday, November 11. At this session MASB will affirm the organization's official positions on a variety of issues affecting education. Based on our district's enrollment, we are entitled to send four voting delegates and four alternates to the Delegate Assembly. Moved by Granger Stefanko, supported by Matthew Smith, that any Davison Board member planning to attend the MASB Annual Fall Conference in November be designated as a delegate for the 2021 Delegate Assembly. There was discussion and questions were answered. The motion was carried with a vote of 7-yes, 0-no.

APPROVAL OF MERIT BASED COMPENSATION: The Michigan Revised School Code MCL 380.1250 requires school districts to establish a method of compensating its teachers and administrators based on performance. This year the recommendation for merit based compensation is an off-scale payment to teachers and administrators rated as effective or highly effective on their 2021 end of year performance evaluation. The end of the 2020-2021 school year as well this year thus far has been extremely challenging due to the ongoing pandemic and at no time has merit pay been more justifiable. Furthermore, to keep with the spirit of encouraging high performance from all Davison Community Schools' employees and to recognize the contributions to the District during the past year by all of our employee groups, it is recommended that an off-scale payment be provided to all full and part-time employees that worked a minimum of the second semester of the 2020-2021 school year. Those off-scale payments are listed below.

Administrators:	\$1,000
Supervisors:	\$800
Teachers:	\$600
Central Office Staff:	\$500
Full Time Hourly	\$400
Part Time Hourly	\$200

We are fortunate to have employees that live the Davison Community Schools mission of putting kids first each and every day. Motion by Matthew Smith, supported by Nicholas Goyette, to approve merit based compensation payments to be made on the September 24 pay period. Motion passed with a vote of 7-yes, 0-no.

ACCEPTANCE OF CONTRIBUTIONS: Moved by Eric Lieske, supported by Nicholas Goyette, to gratefully accept the following contributions and to direct the superintendent to express the Board's gratitude in writing:

Initials: DK

- Anne Kelley on behalf the Davison Optimists Club donated 80 backpacks filled with school supplies to help those students who are in need.
- Teresa McGinnis on behalf of United Way of Genesee County donated 8 cases of hand sanitizer to be used as needed in the district.

The motion was carried with a vote of 7-yes, 0-no.

INFORMATIONAL ITEMS:

From our Superintendent:

- Davison's Homecoming will be on Friday, October 1. More information and logistics regarding the parade and dance will be coming soon.

Special Board Meeting Monday, November 22, 2021:

- Discussion of the superintendent's evaluation is scheduled for Monday, November 22, 2021 at 7:00 p.m. in the Cardinal Center Board Room.

Other Matters Which May Properly Come Before the Board (From Board members):


- Trustee Smith suggested adding a resolution to the October Board meeting agenda requesting the rescission of the Genesee County Health Department's mask mandate. President Conover stated she would take the request under consideration.

Future Meeting Date:

Monday, October 4, 2021
7:00 p.m.
Davison Middle School Cafetorium
600 S. Dayton Street
Davison, MI 48423

ADJOURNMENT: Moved by Granger Stefanko, supported by Eric Lieske, to adjourn the meeting at 8:23 pm. The motion was carried with a vote of 7-yes, 0-no.

Respectfully submitted:



Diane Rhines, Secretary
Davison Board of Education