

Initials: DR

DAVISON COMMUNITY SCHOOLS

Board of Education

Monday, April 12, 2021

7:00 p.m.

Davison High School Athletic Meeting Room

MINUTES

MEMBERS PRESENT: Karen Conover
Nicholas Goyette
Eric Lieske
Stefanie Pickell
Diane Rhines
Matthew Smith
Granger Stefanko

ADMINISTRATION: Kevin Brown, Superintendent
Matt Lobban, Assistant Superintendent
Phil Thom, Executive Director of Operations
Ron Jacobs, High School Principal
TJ Fischhaber, High School Assistant Principal

STAFF: Erika Glasco, Sara Howes, Jennifer Sullivan, Mike Sullivan

OTHER GUESTS: Jamie Gildner, Sandy Glish, Jade Mills, Kaybrie Mills,
Lindsey Spiewak

ORDER OF BUSINESS:

CALL TO ORDER: The regular meeting of the Davison Board of Education was called to order by President Karen Conover at 7:00 pm in the Davison High School Athletic Meeting Room.

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was led by Board Vice President Granger Stefanko.

ROLL CALL: Robin Ricica read the roll. Members present: Karen Conover, Nicholas Goyette, Eric Lieske, Stefanie Pickell, Diane Rhines, Matthew Smith, Granger Stefanko.

APPROVAL OF AGENDA: Moved by Matthew Smith, supported by Granger Stefanko, to approve the agenda as presented. The motion was carried with a vote of 7-yes, 0-no.

APPROVAL OF CONSENT AGENDA: Moved by Granger Stefanko, supported by Matthew Smith, to approve the consent agenda which included items 1-6 below:

1. **Approval of Minutes:** Approval of the regular session minutes for the previous meeting held on March 1, 2021. Approval of the minutes for committee meetings held since the March 1, 2021 Board meeting.

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2. **Approval of Bills for Payment:** Approval of payment of the bills for March:
AP-Pooled Cash: General Fund, DCER Fund, DTV Fund,
Food Service Fund, and Student Activity Fund \$ 1,549,146.79
3. **Treasurer's Report:** Approval of the Treasurer's Report for the month of March.
4. **Monthly Personnel Report:** Approval of personnel activity for the period through April 8, 2021.
5. **Quarterly Financial Report:** Approval of the Quarterly Finance Report for the period January 1 through March 31, 2021 including budgets for the General Operating Fund, DCER Fund, DTV Fund, School Lunch Fund, and Student Activity Fund.
6. **Approval of Budget Revision:** Approval of the general fund budget revision which incorporates updated student enrollment data, known and anticipated changes in funding and other relevant information.

The motion was carried with a vote of 7-yes, 0-no.

COMMUNICATIONS:

Special Presentations

- a. **Kids First Award Recognition:** Davison High School Secretary Jennifer Sullivan was honored as the April "Kids First Employee of the Month." This employee recognition initiative has been developed to recognize employees for going above and beyond the call of duty to meet the needs of the children they serve. The program is being sponsored by Mark Owen of MEEMIC Insurance in Davison.

From the Public: Visitors were welcomed and invited to address the Board.

- Erika Glasco addressed the Board to say she appreciated the district's email and decision to remain open for face-to-face learning. She hopes that the logic used in making this decision extends to not mandating athletes be tested for COVID in order to play sports.
- Lindsay Spiewak addressed the Board regarding the mandatory testing of athletes who want to play sports and hoped the district could offer another option such as allowing students to have their temperatures taken or complete an app screening before practice and games. She stated her son decided to not run track this year because he did not want to be tested. Mrs. Spiewak also thanked the Board for their decision to keep our schools open.
- Jamie Gilder asked if a letter could be written to legislature on behalf of the district stating that as a whole we are not okay with mandating students be tested for COVID prior to playing sports. Mrs. Gildner said she feels our kids are suffering the most and someone should explain how we feel.

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- Superintendent Brown and Board members expressed their empathy and sympathized with the parents about their concerns. With that said, they explained that we cannot just flout the law. Legal counsel has advised that we cannot go against the state order without opening the district up to serious liability.

Correspondence: There was no correspondence to be read.

ACTION ITEMS:

TEACHER AND STAFF APPRECIATION WEEK RESOLUTION APPROVAL: We are fortunate to have highly dedicated staff members who work diligently for the benefit of our children and community. A resolution that acknowledged the week of May 3-7 as Teacher and Staff Appreciation Week in Davison was presented. Administrators in each building have plans to recognize the contributions of Davison teachers and staff. Moved by Matthew Smith, supported by Eric Lieske, to approve the resolution. The motion was carried with a vote of 7-yes, 0-no.

EXTENDED COVID-19 LEARNING PLAN 30-DAY RECONFIRMATION: On September 14, 2020 the Board approved the District's Extended COVID-19 Learning Plan. The Board is required to reconfirm our plan monthly taking into consideration the following:

- COVID-19 cases or positive COVID-19 tests
- Hospitalizations due to COVID-19
- Number of deaths resulting from COVID-19 over a 14-day period
- COVID-19 cases for each day for each 1 million individuals
- The percentage of positive COVID-19 tests over a 4-week period
- Health capacity strength
- Testing, tracing and containment infrastructure with regard to COVID-19.

In addition to these seven items, the District is also required to report out the percentage of two-way interactions being made between teachers and online students. The district must, at a meeting of the Board, reconfirm how instruction is going to be delivered during the 2020-2021 school year. Moved by Granger Stefanko, supported by Nicholas Goyette, to reconfirm the Extended COVID-19 Learning 30-Day Reconfirmation Plan. The motion passed with a vote of 7-yes, 0-no.

APPROVAL OF THE MASTER AGREEMENT BETWEEN THE DAVISON BOARD OF EDUCATION AND THE DAVISON EDUCATION SECRETARIAL ASSOCIATION (DESA):

The Davison Education Secretarial Association recently ratified a new two year agreement (2020/2021 and 2021/2022). A summary of the new agreement was provided to the Board. It was ratified by DESA membership on March 22, 2021. Moved by Matthew Smith, supported by Granger Stefanko, to approve the master agreement between the Davison Board of Education and the Davison Education Secretarial Association for the 2020/2021 and 2021/2022 school year. The motion carried with a vote of 7-yes, 0-no.

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APPROVAL OF THE MASTER AGREEMENT BETWEEN THE DAVISON BOARD OF EDUCATION AND THE CUSTODIAL, FOOD SERVICE, MAINTENANCE AND TRANSPORTATION GROUP (CFMT): CFMT recently ratified a new two year agreement (2020/2021 and 2021/2022). The summary of the new agreement has been previously provided to the Board. It was ratified by the CFMT membership on March 24, 2021. Moved by Matthew Smith, supported by Nicholas Goyette, to approve the master agreement between the Davison Board of Education and the Custodial, Food Service, Maintenance and Transportation group for the 2020/2021 and 2021/2022 school year. The motion carried with a vote of 7-yes, 0-no.

APPROVAL OF BIDS FOR BOILER PROJECTS: Bids were received for the boiler projects at the Davison High School, Davison Alternative Education, Davison Middle School and Hahn Intermediate. Executive Director of Operations Phil Thom's memorandum was previously attached along with a recommendation letter from Josh Morris, DCC Construction. These documents were provided and reviewed by Board members. There was discussion and questions were answered. Moved by Matthew Smith, supported by Eric Lieske, to approve the low bid from L.J. Rolls Mechanical in the amount of \$1,388,700 and the low bid from Weinstein Electric Company in the amount of \$699,900. The motion carried with a vote of 7-yes, 0-no.

APPROVAL OF BIDS FOR THE DAVISON HIGH SCHOOL UTILITIES RELOCATION PROJECT: Bids were received for this project. Executive Director of Operations Phil Thom's memorandum was previously attached along with a recommendation letter from Josh Morris, DCC Construction. These documents were provided and reviewed by Board members. There was discussion and questions were answered. Moved by Granger Stefanko, supported by Diane Rhines, to approve the low bid from Simone Construction Services in the amount of \$1,024,000. The motion carried with a vote of 7-yes, 0-no.

APPROVAL OF BIDS FOR THE INDOOR BLEACHER PROJECT AT DAVISON HIGH SCHOOL: Bids were received for this project. Executive Director of Operations Phil Thom's memorandum was previously attached along with a recommendation letter from Rob Atkins, President of Kingscott & Associates. These documents were provided and reviewed by Board members. There was discussion and questions were answered. Moved by Eric Lieske, supported by Nicholas Goyette, to approve the low bid from Interkal in the amount of \$341,349. The motion carried with a vote of 7-yes, 0-no.

APPROVAL OF BIDS FOR THE THOMSON CLASSROOM ADDITION: Bids were received for the addition of classrooms at Thomson Elementary. Executive Director of Operations Phil Thom's memorandum was previously attached along with recommendation letters from Josh Morris, DCC Construction. These documents were provided and reviewed by Board members. This project was divided into seven different bid categories and there is a recommendation letter for each trade.

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Electrical - Advance Contracting & Electrical Services, \$48,407
Mechanical - Dickerson Mechanical, \$197,000
Construction/General Trades - E&L Construction Group, \$175,000
Concrete - Fessler and Bowman, \$52,600
Civil - Kennedy Excavating Inc., \$43,000
Masonry - Leidel & Hart Masonry, \$137,000
Structural Steel - Men of Steel, \$90,700

There was discussion and questions were answered. Moved by Eric Lieske, supported by Stefanie Pickell, to approve the low bids from the above contracting companies for the classroom addition project at Thomson Elementary. The motion carried with a vote of 7-yes, 0-no.

APPROVAL OF CHARTWELLS CONTRACT RENEWAL FOR 2021/2022: We have received approval from the Michigan Department of Education to extend our contract with Chartwells School Dining for the management of the district's food service program for the 2021/2022 school year. The approval letter from MDE was included for Board members to review. Moved by Matthew Smith, supported by Stefanie Pickell, to approve the Chartwells Contract for the 2021/2022 school year. There was discussion and questions were answered. The motion carried with a vote of 7-yes, 0-no.

GISD BIENNIAL ELECTION RESOLUTION: State law requires constituent Boards of Education within the Genesee Intermediate School District to adopt a resolution to consider the designation of its representative for the biennial meeting of the GISD Board. The local Board shall consider this resolution at not less than one public meeting before adopting the resolution to designate the district's election representative. The resolution confirms the Board's consideration of naming a representative for the electoral body of the ISD biennial election to be held on June 7, 2021 and an alternate in the event the designated representative is unable to attend. Moved by Matthew Smith, supported by Nicholas Goyette, to designate Granger Stefanko as the voting representative and Matthew Smith as the alternate to attend the GISD Biennial Election on June 7, 2021. The motion carried with a vote of 7-yes, 0-no.

ACCEPTANCE OF CONTRIBUTIONS: The following contributions have been offered to the district:

- Copper Ridge Condominium Association made a monetary donation to the Cardinals Care Fund in memory of Donna Hoos.
- Dr. Wax Orthodontics donated a basket of school supplies to Gates Elementary to reward staff members who participated in the 5K Run "Lace up for Learning."
- Wanda Smithingell, on behalf of St. Andrews Presbyterian Church, donated approximately 2,500 handmade face masks to Davison schools for children and adults.

Moved by Nicholas Goyette, supported by Matthew Smith, to accept these contributions and direct the superintendent to express the Board's gratitude in writing. The motion carried with a vote of 7-yes, 0-no.

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INFORMATIONAL ITEMS:

From our Superintendent:

- Every year the Genesee Intermediate School District hosts a dinner and awards ceremony where they honor school board members. This year the ceremony had to be held virtually. Superintendent Brown presented Board President Karen Conover on behalf of GISD with a certificate and thanked her for 32 years of service and dedication.
- The CDC director came out with guidance and believes Michigan may need to shut down again. The Genesee County Health Department supports keeping our local school districts open. We are not sure at this time where the MDHSS stands. Superintendent Brown will keep you posted as decisions are made.

Other Matters Which May Properly Come Before the Board (From Board members):


- Superintendent Brown's annual performance evaluation and employment contract was extended in December 2020. At that time, Mr. Brown did not accept the salary increase offered by the Board. Vice President Granger Stefanko asked Board members to revisit the offer extended to Superintendent Brown as contracts with DEA, CFMT and DESA employment groups have since been ratified. Board members agreed to add this recommendation to the Board agenda in May.

Future Meeting Dates:

Next Regular Board Meeting: Monday, May 3, 2021
7:00 p.m.
Davison High School
Athletic Meeting Room
1250 N. Oak Road
Davison, MI 48423

ADJOURNMENT: Moved by Matthew Smith, supported by Granger Stefanko, to adjourn the meeting at 8:04 pm. The motion was carried with a vote of 7-yes, 0-no.

Respectfully submitted:



Diane Rhines, Secretary
Davison Board of Education